



CALL TO ORDER

Chair Jarzynski called the meeting to order at 3:17 p.m.

APPROVAL OF THE MINUTES, SEPTEMBER 6, 2023 MEETING

Chair Jarzynski asked if there were any corrections to the minutes of the September 6, 2023, meeting; hearing none, he declared the minutes approved as distributed.

REPORT OF THE CHAIR

Board of Regents' Staff Awards

Chair Jarzynski announced that the Staff Affairs Committee would begin accepting nominations shortly for this year's Board of Regents' (BOR) Staff Awards. Chair Jarzynski reminded Senators that BOR Staff Awards are the highest System-wide recognition of the exceptional work done by staff members across the University System of Maryland (USM). Chair Jarzynski explained guidelines and eligibility requirements to nominate staff members. Chair Jarzynski stated that nomination packets are due to the Staff Affairs Committee by Friday, November 10 and that detailed instructions can be found on the [Senate website](#).

Volunteers for the Nominations Committee

Chair Jarzynski stated that outgoing Senators had received an email about volunteering for the Senate Nominations Committee.

Chair Jarzynski stated that every year, the Nominations Committee solicits nominations for the Senate Chair-Elect and membership on the Executive Committee, the Committee on Committees, and other University-wide committees and councils. Chair Jarzynski stated that the Senate relies on the good judgment of the members of the Nominations Committee to present candidates that reflect the quality and diversity of the campus community. Chair Jarzynski noted that the committee would meet between January and April.

Chair Jarzynski explained that those who are interested in serving on the committee should look for an email with a link to a Google form, and complete the form as soon as possible. Chair Jarzynski added that those interested may contact the Senate Office Staff for additional information or assistance. Chair Jarzynski stated that the Senate will vote on the Nominations Committee membership in December.

Senator Constituency Communication

Chair Jarzynski reminded Senators of the Senator-Constituency email communication program that was launched at the last Senate Meeting. A number of Senators had participated in sending Senate Meeting Overview templates, and Chair Jarzynski encouraged all Senators to share those meeting overviews with their constituency groups following each Senate meeting.

New Senate Onboarding Video

Chair Jarzynski explained that Senate Leadership has created a new informational and promotional video about Shared Governance for the campus community. [The video](#) had recently been finalized and was shown.

SPECIAL ORDER OF THE DAY

Darryll J. Pines
President of the University of Maryland
2023 State of the Campus Address

Chair Jarzynski invited President Pines to give the 2023 State of the Campus Address.

President Pines began by acknowledging Senate leadership and the senior leadership, Vice Presidents and Deans, in the room. He thanked them for their services to the University.

President Pines continued by showcasing the rankings for College Park as told from US News and World Report. The following rankings were highlighted by President Pines;

- #19 Top Public Universities
- #46 Overall National Universities
- #19 Best Public College for Veterans
- #8 Living-Learning Communities
- #58 Overall Most Innovative

President Pines detailed the upward trend the University has seen, rising from #64 in Overall National Universities to #46 in a decade. He emphasized that these rankings are thanks to everyone at the University.

President Pines further explained that the US News ranking is just one measure of success, and a variety of other measures make University of Maryland, College Park a world class institution. He highlighted the following measures;

- #1 Best Colleges for LGBTQ+ students
- #7 in Maryland on Forbes' list of America's Best Employers by State
- #14 US public institutions for patents awarded
- #16 among public four-year institutions
and number one among that list of public four-year institutions for best six-year graduation rate for Pell Grant students.

President Pines then congratulated Maryland on the rise in research. As the flagship institution for the state of Maryland, President Pines announced that UMD had a record-breaking research year in Fiscal Year 2023: with \$834 million granted in research awards. Additionally, the President highlighted the rare accomplishment of a 23% increase, more than \$157 million, between Fiscal Year 2022 and 2023, which has not been recorded in decades. Vice President for Research, Greg Ball, was congratulated and thanked for his role in leading both research awards and expenditures in a positive direction.

President Pines also spoke about the nationally and internationally recognized faculty: highlighting varied achievements in journalism, business, health, education and anthropology. President Pines also highlighted a drone called the Gambit which was developed by a group of students during a worldwide challenge put forth by NIST. This is the second consecutive year that a University of Maryland team has won the Grand Prize, and \$150,000, in the international competition.

President Pines described the excellent foundation University of Maryland has built. One of the frontiers President Pines highlighted is Artificial Intelligence (AI).

President Pines described AI as a tool, a new technology, and an advancement in teaching and learning. President Pines showed a chart which displayed the rapid improvement of the past few years in AI's language and image recognition capabilities. The global investment in AI has also been exponentially increasing, and President Pines challenged all to pay greater attention to this area.

President Pines then announced a Presidential Commission on AI. Going forward, the commission would answer: how can the campus be a national model for leveraging the incredible potential of machine learning and artificial intelligence? The two co-chairs were announced: Mr. Axel Persaud, Assistant Vice President of Enterprise Engineering in the Department of Information Technology, and Professor Jen Goldbeck in the College of Information Studies. This commission will examine AI in all areas of campus, and President Pines will continue to provide progress updates.

Another emerging technology discussed was Quantum Computing. The University, and the surrounding professional and private institutions in the area, are leaders in quantum science, computing, information science, sensors, and technology. The breakthroughs in medical treatment, cybersecurity, and environmental stewardship are promising.

The national quantum lab, or QLab, had its grand opening in College Park. With a \$20 million investment, and in partnership with IonQ- a startup that emerged out of the physics faculty research, the QLab is a user facility that opens opportunities for experts around the world to use the resources. President Pines highlighted that among the many revolutionary practices that are possible, the leaders on campus are focused on a potential Quantum "ion trap" internet, the first of its kind.

An additional update President Pines provided was on the DoGood Institute, which expanded last spring. Thanks to that expansion, several new programs can progress; The DoGood Campus Fund, (with grants between \$5,000 and \$50,000) the DoGood Campus Strategic Leadership Council, and the DoGood Innovator Awards.

President Pines then introduced XFoundry, a new initiative launching from the Idea Factory, that promotes technology innovation and advancements through collaborations with every academic discipline on campus. Featuring a guided curriculum with annual targeted competitions, students enrolled in XFoundry's academic program experience will have 4 stages of incredible exploration. President Pines outlined the stages as follows;

1. XPLORE: an interactive, campuswide event where members of the community vote on the topic for that cohort's challenge.
2. XPERIMENT: a two-course sequence on entrepreneurship where students form teams and pitch ideas.
3. XCELERATE: a final competition, where students work with mentors and advisors to build their solutions functionality, but also their pitching, market viability, and financial planning.
4. XECUTE: A winner is chosen among the teams and along with the prize, given \$250,000-\$2 million investment.

President Pines also spoke about the Next Now event series that the President and the President's leadership team have been attending.

President Pines also shared the forum hosted with Reginald Dwayne Betts, an alum from the Department of English. Reginald Dwayne Betts is a poet, a lawyer, and a MacArthur Genius fellow that was incarcerated at the age of 16. During the forum, Betts discussed using that experience to tap into vision and insight, and the reality that University of Maryland was the first institution to identify promise and potential in his future.

President Pines concluded the state of the campus and Chair Jarzynski opened the floor to questions.

Senator Sharp, exempt staff, VPA asked President Pines a question about staff development.

President Pines shared development and investment in people within the strategic plan is a priority, exemplified through the large Cost of Living Adjustment (COLA) packages and merits over the past years.

Chair Jarzynski thanked President Pines.

PCC PROPOSAL TO RENAME THE DEPARTMENT OF “AFRICAN AMERICAN STUDIES” TO “AFRICAN AMERICAN AND AFRICANA STUDIES” (SENATE DOCUMENT #23-24-06)

Chair Jarzynski invited Wendy Stickle, Chair of the Programs, Curricula & Courses Committee, to present the following PCC items. She began by presenting the related proposals and provided background information.

Chair Jarzynski thanked Stickle and opened the floor to discussion of the proposal. Hearing none, he asked for unanimous consent for PCC proposals #23-24-06, #23-24-07, and #23-24-08 to be voted on as a group due to their similarities. There were no objections.

PCC proposals #23-24-06, #23-24-07, and #23-24-08 were voted on as a group. The result was 100 in favor, 3 opposed, and 3 abstentions. **The proposals passed.**

PCC PROPOSAL TO RENAME THE UPPER DIVISION CERTIFICATE IN “AFRICAN AMERICAN STUDIES” TO “AFRICAN AMERICAN AND AFRICANA STUDIES” (SENATE DOCUMENT #23-24-07)

PCC proposals #23-24-06, #23-24-07, and #23-24-08 were voted on as a group. The result was 100 in favor, 3 opposed, and 3 abstentions. **The proposals passed.**

PCC PROPOSAL TO RENAME THE BACHELOR OF ARTS IN “AFRICAN AMERICAN STUDIES” TO “AFRICAN AMERICAN STUDIES AND AFRICANA STUDIES” (SENATE DOCUMENT #23-24-08)

PCC proposals #23-24-06, #23-24-07, and #23-24-08 were voted on as a group. The result was 100 in favor, 3 opposed, and 3 abstentions. **The proposals passed.**

SPECIAL ORDER OF THE DAY:

Jack Blanchard
Associate Provost for Enterprise Resource Planning
Elevate Update

Chair Jarzynski welcomed Jack Blanchard, Associate Provost for Enterprise Resource Planning.

Blanchard began by providing a background to the Elevate program. The Elevate program is aiming to update the University's obsolete enterprise system. These are the computing systems that sustain financial systems, human resources, and student information systems.

The current systems can no longer meet the complex needs of a flagship university. Elevate will provide a more efficient and effective system, and to more accurately collect, report and analyze data, as well as ensure the security and privacy of those data. Finally, the new system can be easily maintained and updated on a regular basis.

Blanchard introduced the Elevate leadership team including sponsor, executive steering committee. This group meets on a weekly basis and is always reviewing the progress of the program and addressing issues and escalating any problems up to the sponsors for further input and guidance.

Blanchard reminded the Senate that The Elevate program incorporates University of Maryland College Park, as well as Eastern Shore, and the Center for Environmental Science. The solution that has been adopted is called Workday. Workday is a cloud-based solution, an integrated platform that includes HR, finance, and ultimately, student systems.

Blanchard also presented the timeline for Workday implementation. Finance and Human Capital management (HCM) started in January 2021. The original launch date for Workday was November, 2023. The student system's original launch date was 2024. Both were multiyear implementations, to allow for adjustments and flexibility within the University.

The status report for Workday, currently, is that the November 15 live launch has been postponed. This was announced to the University on September 19, and Blanchard detailed the reasons behind that adjusted schedule, as well as provided an estimated new timeline.

Factors for the new scheduled launch of Workday systems include; a high priority on payroll accuracy and reliability that could not be assured on the original timeline, a priority with testing and a need to ensure issues that were being identified were corrected before opening to the University.

On September 18, sponsors and leadership, considering all the factors that were available, ultimately made the decision to postpone the November launch, out of an abundance of caution to ensure that we can resolve the issues within payroll.

The new timeline ensures that Workday will not go live before summer of 2024.

Blanchard explained the implications of this change. Planned freezes originally upcoming for November go live have all been lifted. Those systems will not be impacted this academic year. Training deadlines for Workday among University employees have been extended, and new deadlines will be announced once details on the launch date are confirmed.

Blanchard emphasized that the training individuals have already completed is not wasted. Those training courses remain available. A Workday practice tenant allows staff to go in practice and familiarize themselves with Workday.

Chair Jarzynski opened the floor for questions.

Senator Hajiaghayi, TTK faculty, CMNS asked if there was any specificity that could be provided for the new cost and the new launch dates.

Blanchard responded that the launch dates will be forthcoming based on new fiscal timelines, testing, and administrative deadlines. The budget has been approved by the Board of Public Works and will be available to individuals if they contact the Enterprise Resource Planning team.

Dean Infantino, CMNS, noted that within the last model of Workday training, there were some errors in the courses individuals needed to complete, to ensure their training compliance. These courses were specific to an individual's role on campus, but if that role changed, the trainings would not update accordingly. Blanchard responded they are continuing to work on methods to ensure the trainings are specific and accurate to the employees' role on campus.

NEW BUSINESS

There was no new business.

ADJOURNMENT

The meeting was adjourned at 4:24 p.m.