



*Elevating our ERP system to the cloud at UMD.*

## Update to the Senate - 10/3/2023

**Jack Blanchard**

Associate Provost for Enterprise Resource Planning

## Elevate Update:

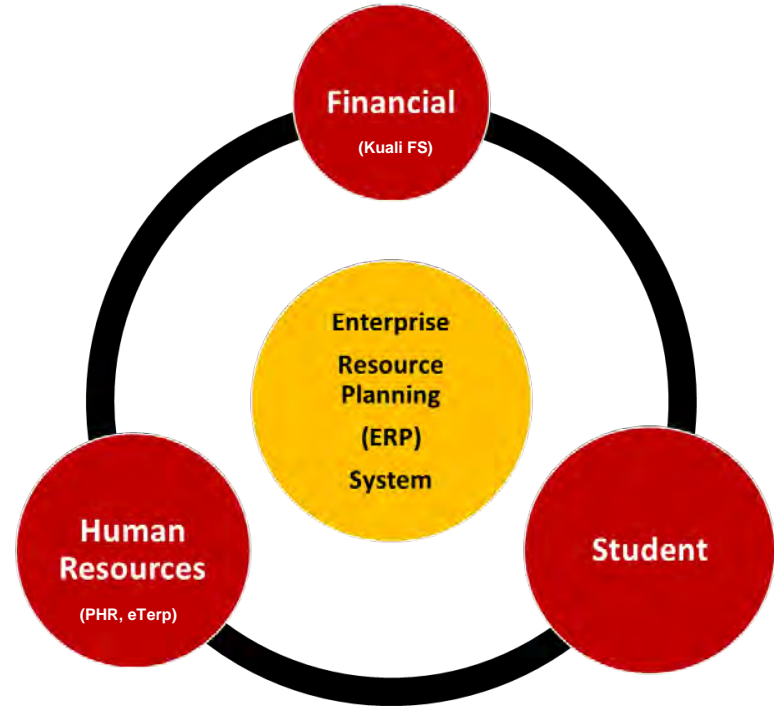
1. Background
2. Status Report
3. Q&A



**Background**

# What problem are we trying to fix?

Our obsolete ERP  
system can no  
longer meet the  
complex needs of a  
flagship research  
university.



# Elevate Program Goals

- Provide a **positive user experience** for students, staff, and faculty.
- Make the university more **efficient and effective** through simplified and streamlined key business processes.
- Allow the university to accurately **collect, report, and analyze data** important for decision-making.
- Ensure **data security and privacy** and meet all regulatory, compliance, and accreditation needs.
- Ensure that our ERP systems are reliable and can be **easily maintained and updated**.



# Leadership

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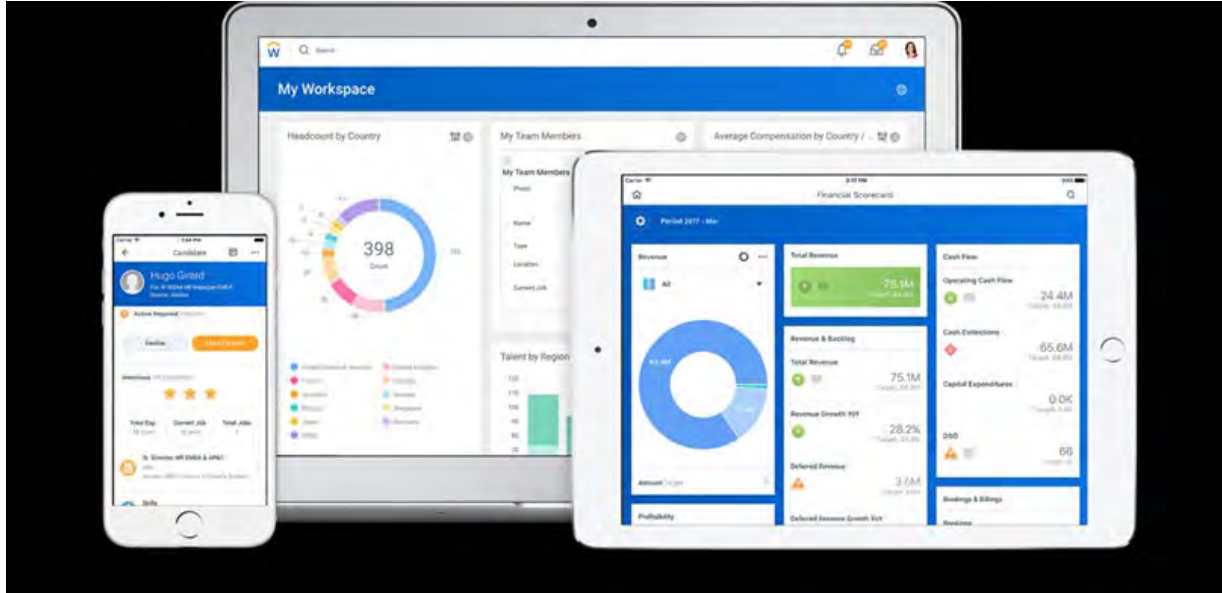


# Implementing a Solution

# One ERP - One Transformation



# Elevating our ERP to the cloud with Workday.



  
workday<sup>®</sup>  
Built for the future.™

# Three Stages of Workday Implementation

2021	2022	2023	2024	2025	2026
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**Finance and  
HCM (Human Capital Management)**

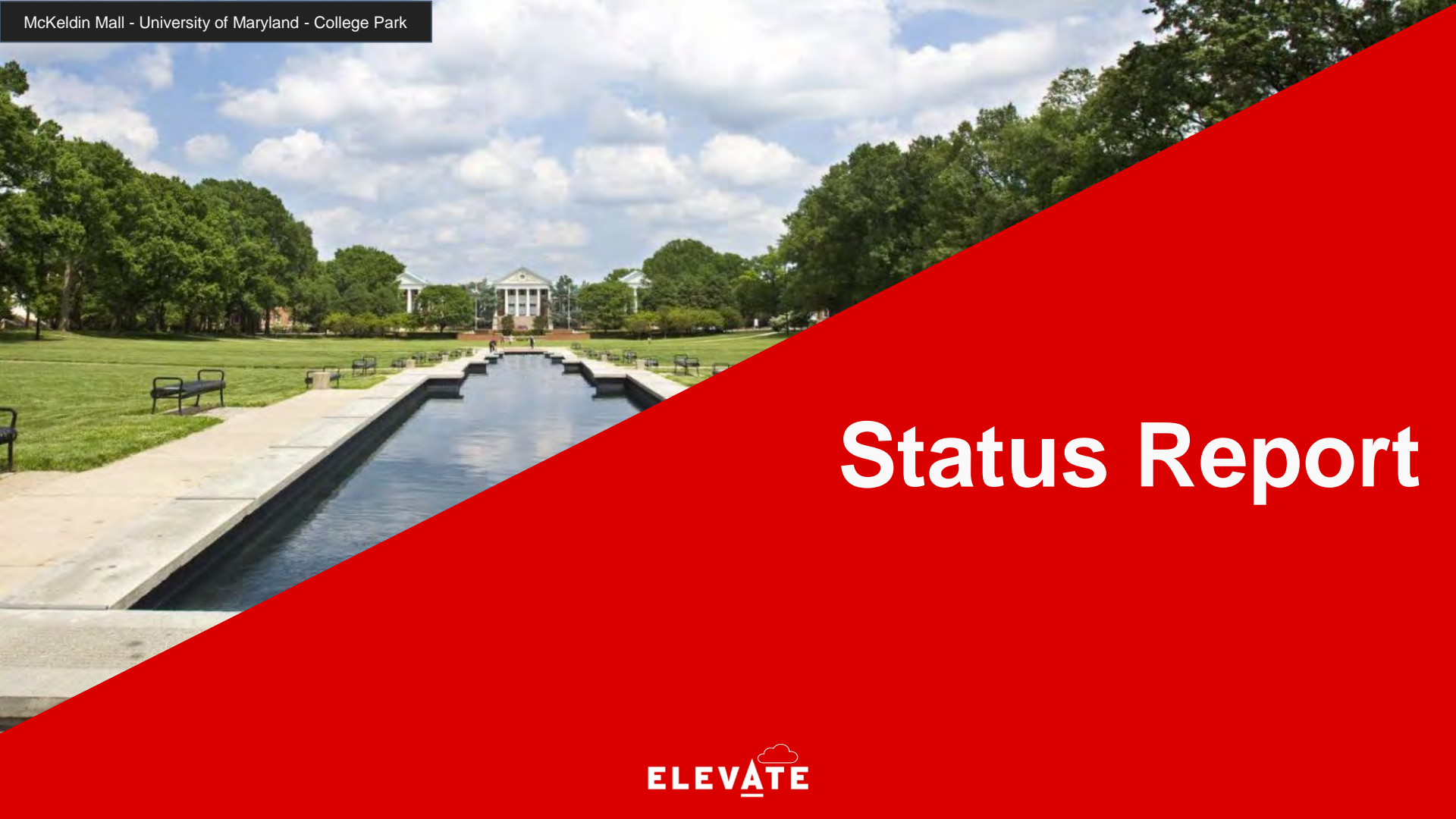
★ **Go Live  
November**

**Adaptive  
Planning  
(Budgeting)**

★ **TBD**

**Student**

★ **Go Live  
Fall 2026**



# Status Report

## HCM and Finance Go -Live is Postponed

1. Payroll is one of the highest priorities - we must be able to pay our people accurately and reliably.
2. Recent assessments indicated that key technical and testing milestones related to payroll integration were not being met to our standards.
3. **New Go -Live date will not be before summer of 2024 .**
4. Reviewing timing of Adaptive Planning.

## Other Implications

1. Planned “freezes” for HR and Finance related activities have been lifted.
2. Training deadlines will be extended to new Go-Live in 2024.
3. Start of the Workday Student implementation (2024) is being reviewed.

## Acknowledgements and Gratitude

1. Elevate involves hundreds of staff from across UMCP, UMES, UMCES and USMO who have generously contributed their time and expertise.
2. This is an extraordinary collaborative effort to help modernize our systems.
3. Thanks and appreciation owed to all of these people whose contributions will ultimately allow us to succeed in our transition to Workday.



# Stay Connected with Elevate



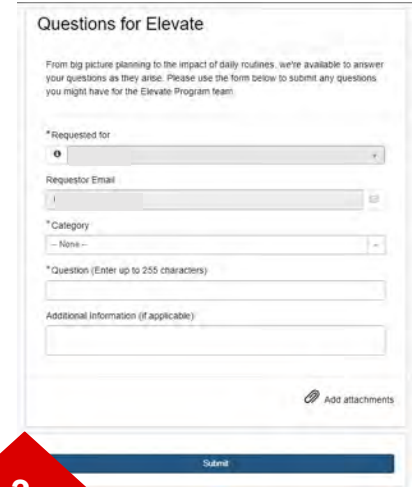
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