



2021 Plan of Organization Review Committee Slate

PRESENTED BY Ellen D. Williams, Chair

REVIEW DATES SEC – November 22, 2021 | SENATE – December 9, 2021

VOTING METHOD In a single vote

RELEVANT POLICY/DOCUMENT [Plan of Organization for Shared Governance at the University of Maryland, College Park](#)

NECESSARY APPROVALS Senate, President

ISSUE

The Plan of Organization for Shared Governance at the University of Maryland, College Park (“the Plan”) states that, “review of the Plan shall be undertaken at least every ten years by a committee composed of members elected by the Senate. The Executive Committee may institute a review of the Plan by such a committee in the fifth or subsequent year following a review if in its judgment there have been changes in the University significant enough to justify a review.”

In Fall 2020, the 5-year Senate apportionment was conducted by the Senate Elections, Representation, and Governance (ERG) Committee using population data from Spring 2020; its work is reflected in the Apportionment of the University Senate ([Senate Document #19-20-37](#)). The new apportionment resulted in a change to the total size of the Senate from 224 to 239. In addition, the application of the apportionment ratios as laid out in the Plan resulted in a change in the representational balance of the Senate, where the tenured/tenure-track faculty no longer hold the majority. During the 2015 PORC review ([Senate Document #14-15-19](#)), the ratios for constituency representation on the Senate were determined and codified in the Plan based on the principle that “tenured/tenure-track faculty maintain 50% representation on the Senate,” although that principle itself was not codified in the Plan. The 2020 apportionment changed the tenured/tenure-track faculty representation to 46% of the Senate due to population shifts in other constituencies. Given the departure from the principles determined by the 2015 PORC and approved by the Senate, the President, and through an institution-wide referendum, the Senate Executive Committee (SEC) agreed that these points warranted further consideration and voted to initiate a Plan of Organization Review in Fall 2021.

As stipulated in the Plan, “the Plan of Organization Review Committee (PORC) shall be sponsored by the Senate, but no more than seven current Senators may serve on the committee. The Executive Committee shall develop a slate of nominees to be approved by the Senate. Further nominations shall not be accepted from the floor of the Senate.”

RECOMMENDATION(S)

The Senate Executive Committee recommends that the Senate approve the slate as presented.

COMMITTEE WORK

Based on the provisions in Article 6.3 of the Plan, the SEC solicited nominations from the Deans of the Colleges/Schools/Library, the Senate Faculty, Staff, and Student Affairs Committees, the Presidents of the Student Government Association and the Graduate Student Government, the Senior Vice President and Provost, and the Vice President for Student Affairs.

The SEC met on November 22nd, 29th, and 30th, 2021 to discuss the nominees that were received and develop a balanced slate. As required by the Plan, the SEC assembled a total of 13 faculty representatives (1 from each College/School/Library) and two representatives of each of the following: undergraduate students, graduate students, staff members (with exempt and non-exempt representation), and University administrators. In addition, the Executive Secretary and Director of the Senate and the Senate Parliamentarian shall serve as non-voting ex officio members of the committee. The SEC voted to approve the final slate at its meeting on November 30, 2021.

ALTERNATIVES

The Senate can decide not to approve the slate.

RISKS

There are no risks to the University.

FINANCIAL IMPLICATIONS

There are no known financial implications.



2021 Plan of Organization Review Committee Slate

FACULTY REPRESENTATIVES (13 representatives – 1 from every college/school/library)

Table with 3 columns: Name, Title, College/Unit. Lists 13 faculty members and their affiliations.

STAFF REPRESENTATIVES (2 representatives – 1 exempt & 1 non-exempt)

Table with 3 columns: Name, Constituency, Division/Unit. Lists 2 staff members.

GRADUATE STUDENT REPRESENTATIVES (2 representatives)

Table with 3 columns: Name, Constituency, College. Lists 2 graduate student representatives.

UNDERGRADUATE STUDENT REPRESENTATIVES (2 representatives)

Table with 3 columns: Name, Constituency, College(s). Lists 2 undergraduate student representatives.

ADMINISTRATOR REPRESENTATIVES (2 representatives)

Table with 3 columns: Name, Title, College/Division/Unit. Lists 2 administrator representatives.