



# Senate Newsletter

## NOTES FROM THE SENATE MEETING

At the February 7, 2018, Senate meeting, President Loh described several measures the University has taken to respond to hate bias incidents and improve campus safety. The University has partnered with the National Consortium for the Study of Terrorism and Response to Terror (START) regarding police response and prevention. There has been an increase in the number of monitored video cameras around campus. A Rapid Response team has been formed and is composed of members from Student Affairs, the Office of Civil Rights & Sexual Misconduct (OCRSM), counselors, and the police to respond to hate bias incidents and support victims.

Senators reviewed and voted to approve the PCC Proposal to Establish a Post-Baccalaureate Certificate in Bilingual Speech-Language Pathology (Senate Document #17-18-18) and the PCC Proposal to Rename the Master's Program in Education Policy & Leadership to Teaching and Learning, Policy and Leadership (Senate Document #17-18-19).

Lucy Dalglish & Warren Kelley, Co-Chairs, Joint President/Senate Inclusion & Respect Task Force presented an Update on Task Force Deliberations which included preliminary ideas in the areas of campus climate, free speech/hate speech, prevention & education, policies & procedures, and hate/bias response. They collected feedback from Senators and answered any questions on their progress. The Task Force will present its final recommendations at the April 24, 2018 Senate meeting.



The Senate is one of the largest and most influential governing bodies on campus.

University Senate = Shared Governance. Faculty, staff, students, and administrators work together to better our University.

The Senate debates and votes on policy-related issues and other governing aspects of the University. The Senate **directly** advises the University President.



"When I first learned about the University Senate, I immediately knew how much I wanted to be a member. I was excited about being a part of a governing body that could affect change at the University, I wanted to learn more about University policies, the process by which they were made, and I was eager to meet various faculty, staff, and students across campus. Now, being a Senator, I am so thankful for this opportunity to experience all that I had anticipated and even more! It is inspiring and motivating to be a part of a passionate group of individuals who together, strive to create the best University of Maryland for our community."

—Roz Moore

Exempt Staff Senator & member of the Joint President/Senate Task Force

# From the Senate Chair

The Joint President/Senate Inclusion & Respect Task Force reported on its progress and preliminary ideas at the February Senate meeting. The task force formed working groups to focus on areas of Free Speech/Hate Speech, Policies and Procedures, Prevention and Education, Campus Climate, and Hate/Bias Response. Each working group has defined guiding principles that should inform the task force's recommendations. Some preliminary ideas for recommendations include developing a civics education program that would provide education on free speech and hate speech and how to use counterspeech to address hate speech; establishing University-wide principles and values that would be distributed to every member of the campus community and would continually be reinforced during their time at the University; developing a new conduct policy to reflect the University's commitment to addressing hate-based conduct that intimidates or threatens faculty, staff, or students; and providing training for all incoming undergraduate students, as well as workshops and resources available to faculty to address difficult dialogues faced in a classroom setting, opportunities for all individuals to learn and understand their personal bias through implicit association tests. We encourage our campus community to provide additional feedback as the task force works on finalizing its recommendations.



*Daniel Falvey*  
Daniel Falvey

## Committee News

The Senate's ten standing committees continue to make progress on all the charges they have received this year. The **Educational Affairs Committee** is reviewing proposed changes to the University's FERPA compliance policy and procedures. The **EDI Committee** continues to review a proposal on gender inclusive facilities. The **Student Conduct Committee** will continue reviewing its charge to revise the Code of Academic Integrity. The **ERG Committee** is considering changes to the College of Education's Plan of Organization.



Find out more about Committee Work on each **committee's page** or search **current legislation** online.



# Nominees Needed!

The Nominations Committee is seeking candidates to run for open positions on Senate-elected committees and councils for the 2018–2019 academic year. Specific information about the process, available positions, and deadlines is listed below.

Please nominate yourself or a fellow Senator via our [Google form](#).

All incoming and continuing Senators who will be part of the 2018– 2019 Senate are eligible to run for positions on the committees and councils listed below, unless otherwise noted. Nominees will be considered by the Senate Nominations Committee for placement on the slate(s) for election, but are not guaranteed a spot. All candidates will be asked to submit a short candidacy statement via email. Candidacy statements will be due by Friday, April 6, 2018. The elections will take place at the Senate meeting on May 9, 2018.

**Senate Executive Committee (SEC):** Seven faculty members (with no more than two from any College/School), one exempt staff member, one non-exempt staff member, two graduate students, and two undergraduate students from the 2018–2019 Senate will be elected to serve for one year.

**Senate Committee on Committees:** Three faculty members, one non-exempt staff member, one graduate student, and one undergraduate student will be elected. Nominees must be Senators. Faculty and staff members will serve a two-year term while students will serve a one-year term.

**University Athletic Council:** Two tenured/tenure-track faculty members will be elected and will serve a three-year term on the council. Nominees do not need to be Senators.

**Campus Transportation Advisory Committee (CTAC):** One faculty member, one exempt staff member, one non-exempt staff member, and one undergraduate student will be elected. The faculty and staff candidates do not have to be Senators and will serve three-year terms. The undergraduate member must be a Senator and will serve for one year.

**Council of University System Faculty (CUSF):** Two faculty representatives and one alternate faculty representative (who attends meetings when the full-time representatives are not available) will be elected. Members serve three-year terms and do not need to be Senators.

For more information, please visit [https://www.senate.umd.edu/2018\\_senate\\_elected\\_coms](https://www.senate.umd.edu/2018_senate_elected_coms)



## SUBMIT A PROPOSAL TO THE SENATE

Any member of the campus community may submit a proposal to the University Senate to review University policies\* and procedures or to suggest the creation and establishment of new ones. To submit an idea or proposal to the Senate, click on a link below to download a blank proposal form in Word or as a PDF.

[Proposal Form \(Word Version\)](#)

[Proposal Form \(PDF Version\)](#)

[Sample Proposal](#)

\* A manual of current University policies can be found here.

## CURRENT SENATE LEGISLATION

[Providing Gender Inclusive Facilities](#)

[Senate Document 16-17-32](#)

[University Expectations for Limited Enrollment Programs](#)

[Senate Document 16-17-36](#)

[Revisions to the UMD Policy on Appointment, Promotion, and Permanent Status of Library Faculty](#)

[Senate Document 16-17-28](#)

[Student Course Evaluation Improvement Project](#)

[Senate Document 16-17-24](#)

[Revision of the Code of Academic Integrity](#)

[Senate Document 17-18-08](#)

Click on any legislation item above for more details. To view all Senate Legislation: [Click Here](#)

## UPCOMING COMMITTEE MEETINGS

EDI Committee-2/27/18

Educational Affairs Committee-2/28/18

Staff Affairs Committee-2/28/18

Faculty Affairs Committee-3/1/18

PCC Committee-3/2/18

ERG Committee- 3/5/18

APAS Committee-3/5/18

Senate Meeting- 3/8/18

Photos provided by:

John T. Consoli/University of Maryland and University Senate

