



Senate Newsletter

NOTES FROM THE SENATE MEETING

At the March 8, 2018 Senate meeting, Chair Falvey provided an overview of the Campus Affairs Committee's report on the Prohibition of Symbols of Hate and Intimidation in Campus Facilities (Senate Document #17-18-11). He noted that the committee had not made a recommendation for Senate action. Therefore, the committee's report was provided as an informational item.

Mary Ann Rankin, Senior Vice President & Provost, provided a report on the actions taken since the approval of the 2016 Strategic Plan Update. She provided an overview of major projects, fundraising opportunities, educational initiatives, research & scholarship activities, partnerships, new facilities, efforts to enhance faculty diversity, and administrative improvement efforts. Provost Rankin also provided an overview of revenue-generating strategies under consideration. Senators raised concerns about the challenges of maintaining excellence with dwindling resources; the balance between increasing enrollment to generate revenue and concerns about decreasing quality or capacity through expanded class size; strategies to address internal issues such as salary compression, graduate student salaries, and class sizes; and potential unintended consequences of the cost of education analysis model on budget allocation.



The Senate is one of the largest and most influential governing bodies on campus.

University Senate = Shared Governance. Faculty, staff, students, and administrators work together to better our University.

The Senate debates and votes on policy-related issues and other governing aspects of the University. The Senate **directly** advises the University President.



"As a member of the Equity, Diversity, and Inclusion Committee, I've learned a lot from listening to students, staff, and faculty over the past year. The committee has been investigating gender-inclusive facilities on campus and talking about gender identity and expression in our community. We've learned that moving beyond a stick figure on a restroom door can help make the campus a more welcoming and inclusive place."

– Phillip Staniczenko

Faculty Senator & Member of the Equity, Diversity, and Inclusion Committee

From the Senate Chair

The Senate will soon be looking for faculty, staff, and students to serve on Senate committees. Both Senators and non-Senators are eligible for committee assignments. The University Senate reviews and recommends changes to policies and procedures that reach all areas of the campus and affect all members of the campus community, and as such, shared governance plays a huge role in shaping the future of the University. Active participation by Senators and the collective input of the campus community helps the administration make the most balanced and informed decisions possible. This year, the Senate has approved important legislation on the Code of Student Conduct, the Student Social Media Privacy Policy, and merit pay policies for professional track faculty, among other issues. The ten Senate standing committees will continue to review important issues such as improving student course evaluations, providing gender inclusive facilities, and revisions to the Code of Academic Integrity throughout this semester and into next year. You can engage with these issues by volunteering to serve on a Senate committee for next year. The application period for Senate committee volunteers will be open throughout April and a link to the volunteer application will be available on the Senate website. I encourage you to volunteer for a Senate committee and ask your colleagues to consider participating in this crucial part of shared governance on campus.



Daniel Falvey

Committee News



The Senate's ten standing committees continue to make progress on all the charges they have received this year. The APAS Committee is considering the current process and questions related to student course evaluations. The Educational Affairs Committee continues to review the University's expectations related to Limited Enrollment Programs (LEPs). The Faculty Affairs Committee is considering interim policies and procedures concerning research misconduct. The Staff Affairs Committee is conducting the biennial CUSS elections.

Find out more about Committee Work on each [committee's page](#) or search [current legislation](#) online.



Volunteer for a Senate Committee

Do you want to be a part of the University's decision-making process? By serving on a Senate committee, you can participate in one of the largest and most influential governing bodies on campus. Committees do the Senate's heavy lifting. They review existing policies, propose new ones, and craft recommendations that help make the University an even better place to work and learn. You'll have an excellent opportunity to shape the proposals that will be considered by the full Senate. The 10 standing committees are: Academic Procedures & Standards (APAS), Campus Affairs, Educational Affairs, Elections, Representation, & Governance (ERG), Equity, Diversity, & Inclusion (EDI), Faculty Affairs, Programs, Courses, & Curricula (PCC), Staff Affairs, Student Affairs, and Student Conduct. You can find a brief description of each committee [here](#).

In recent years, committees have made recommendations to the Senate on important issues such as revisions to the Code of Student Conduct, undergraduate student grievance procedure, the sexual misconduct policy and procedures, the non-discrimination policy, the disability and accessibility policy, faculty and staff leave policies, and telework guidelines. The Senate advises the President on these and other policy issues that directly affect the day-to-day functions of the University.

Please consider volunteering on the Senate website in April!

April 2, 2018 – April 30, 2018

All active faculty and staff and all currently enrolled students are eligible to serve on a Senate committee. You do not have to be a Senator to serve on a committee. Committees meet about five times each semester and meetings are typically an hour or 90 minutes. Committee members are expected to attend meetings and review materials outside of meetings. Any additional committee work outside of meetings is voluntary. Committees do not meet during the summer or winter breaks.

Visit the Senate website in April and complete an online interest form. The volunteer system will ask you to log in using your University Directory ID & Password before showing you the form. You'll be able to pick your top three committee choices from the list on the form (if there are no current vacancies for a particular committee, it will not be listed as an option on the form). Volunteer forms and statements will be reviewed by the Senate's Committee on Committees. There are typically around 90 open vacancies on committees that must be filled each year and all those receiving a committee assignment will be notified over the summer.



SUBMIT A PROPOSAL TO THE SENATE

Any member of the campus community may submit a proposal to the University Senate to review University policies* and procedures or to suggest the creation and establishment of new ones. To submit an idea or proposal to the Senate, click on a link below to download a blank proposal form in Word or as a PDF.

[Proposal Form \(Word Version\)](#)

[Proposal Form \(PDF Version\)](#)

[Sample Proposal](#)

* A manual of current University policies can be found here.

CURRENT SENATE LEGISLATION

[Providing Gender Inclusive Facilities](#)

[Senate Document 16-17-32](#)

[University Expectations for Limited Enrollment Programs](#)

[Senate Document 16-17-36](#)

[Revisions to the UMD Policy on Appointment, Promotion, and Permanent Status of Library Faculty](#)

[Senate Document 16-17-28](#)

[Student Course Evaluation Improvement Project](#)

[Senate Document 16-17-24](#)

[Revision of the Code of Academic Integrity](#)

[Senate Document 17-18-08](#)

Click on any legislation item above for more details. To view all Senate Legislation: [Click Here](#)

UPCOMING COMMITTEE MEETINGS

ERG Committee-3/28/18

EDI Committee-3/30/18

Faculty Affairs Committee-3/30/18

Campus Affairs Committee-4/3/18

Senate Executive Committee-4/6/18

Student Conduct Committee-4/11/18

Student Affairs Committee-4/13/18

Photos provided by:

John T. Consoli/University of Maryland and University Senate

