UNIVERSITY SENATE

CHARGE

Charged: November 6, 2023 | Deadline: May 3, 2024

## Technical and Legal Updates to VI-1.60(A) University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct (Senate Document #23-24-16) Equity, Diversity, & Inclusion Committee | Chair: Kim Coles

The Senate Executive Committee (SEC) and Senate Chair Jarzynski request that the Equity, Diversity, & Inclusion Committee review the University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct (VI-1.60[A]) for technical and legal revisions.

Specifically, the Equity, Diversity, & Inclusion Committee should:

- 1. Review the Proposal entitled Technical and Legal Updates to VI-1.60(A) University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct.
- Review the University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct (<u>VI-1.60[A]</u>).
- 3. Review the technical and legal updates as provided in the proposal.
- 4. Review similar policies and procedures on non-discrimination at Big 10 and other peer institutions.
- 5. Consult with the Office of Civil Rights and Sexual Misconduct.
- 6. Consult with the Faculty Affairs Committee.
- 7. Consult with the Staff Affairs Committee.
- 8. Consult with the Student Affairs Committee.
- 9. Consult with the Student Conduct Committee
- 10. Consult with the Vice President and Chief Administrative Officer (VP&CAO) or designee.
- 11. Consult with the Office of the Senior Vice President and Provost or designee.
- 12. Consider the clarity of the revisions for all members of the campus community.
- 13. Consider whether the updates to the policy and procedures help streamline and expedite the current resolution processes.
- 14. Consult with a representative from the Office of General Counsel on any proposed changes to the University's policy.
- 15. If appropriate, recommend whether the policy should be revised and if so, provide suggested revisions.

We ask that you submit a report to the University Senate Office no later than **May 3, 2024**. If you have questions or need assistance, please contact the University Senate Office, senate-admin@umd.edu.