CHARGE

Charged: November 6, 2023 | Deadline: May 3, 2024

Technical and Legal Updates to VI-1.00(B) University of Maryland Non-Discrimination Policy and Procedures (Senate Document #23-24-15) Equity, Diversity, & Inclusion Committee | Chair: Kim Coles

The Senate Executive Committee (SEC) and Senate Chair Jarzynski request that the Equity, Diversity, & Inclusion Committee review the University of Maryland Policy Non-Discrimination Policy and Procedures (VI-1.00[B]) for technical and legal revisions.

Specifically, the Equity, Diversity, & Inclusion Committee should:

- Review the Proposal entitled Technical and Legal Updates to VI-1.00(B) University of Maryland Non-Discrimination Policy and Procedures.
- 2. Review the University of Maryland Non-Discrimination Policy and Procedures (VI-1.00[B]).
- 3. Review the technical and legal updates as provided in the proposal.
- 4. Review similar policies and procedures on non-discrimination at Big 10 and other peer institutions.
- 5. Consult with the Office of Civil Rights and Sexual Misconduct.
- 6. Consult with the Faculty Affairs Committee.
- 7. Consult with the Staff Affairs Committee.
- 8. Consult with the Student Affairs Committee.
- 9. Consult with the Office of Student Conduct.
- Consult with the Office of the Assistant Vice President & Chief Human Resources Officer
- 11. Consult with the Office of the Senior Vice President and Provost.
- 12. Consider the clarity of the revisions for all members of the campus community.
- 13. Consult with a representative from the Office of General Counsel on any proposed changes to the University's policy.
- 14. If appropriate, recommend whether the policy should be revised and if so, provide suggested revisions.

We ask that you submit a report to the University Senate Office no later than **May 3, 2024**. If you have questions or need assistance, please contact the University Senate Office, senate-admin@umd.edu.