



Prohibition of Symbols of Hate and Intimidation in Campus Facilities

(Senate Document #17-18-11)

Campus Affairs Committee | Chair: Gene Ferrick

The Senate Executive Committee (SEC) and Senate Chair Falvey request that the Campus Affairs Committee consider whether symbols and objects of hate and intimidation should be prohibited in campus facilities.

Specifically, we ask that you:

1. Review the [University of Maryland Non-Discrimination Policy & Procedures \(VI-1.00\[B\]\)](#).
2. Review the [USM Policy on Acts of Violence & Extremism \(VI-1.10\)](#).
3. Review the [Department of Athletics' policies on prohibited items and behavior in athletic facilities](#).
4. Review similar policies restricting symbols and objects of hate and intimidation at Big Ten and other peer institutions.
5. Review existing UMD data on cases involving symbols and/or objects of hate and intimidation.
6. Consult with the Chair of the Athletics Council.
7. Consult with the Joint President/Senate Inclusion & Respect Task Force.
8. Consult with the University's Title IX Officer.
9. Consult with the University's Chief Diversity Officer.
10. Consult with a representative of the University of Maryland Police Department.
11. Collect feedback on the impact that symbols and objects of hate and intimidation have on the educational and workplace environment from students, faculty, and staff.
12. Consider whether symbols and objects of hate and intimidation should be banned from all campus facilities.
13. Consider how best to define symbols and objects of hate and intimidation in University policies.
14. Consider whether a prohibition against symbols and objects of hate and intimidation should include exceptions for legitimate educational, performance, or practical uses.

15. Consult with the University's Office of General Counsel on any proposed recommendations.
16. If appropriate, recommend whether University policies should be revised and submit recommended revisions for Senate consideration.

We ask that you submit a report to the Senate Office no later than **March 30, 2018**. If you have questions or need assistance, please contact Reka Montfort in the Senate Office (reka@umd.edu or 301.405.5804).