



**University Senate  
CHARGE**

<b>Date:</b>	February 8, 2017
<b>To:</b>	Charles Delwiche Chair, Equity, Diversity, and Inclusion Committee
<b>From:</b>	Jordan A. Goodman  Chair, University Senate
<b>Subject:</b>	Review of the Interim University of Maryland Equal Employment Opportunity & Affirmative Action Statement of Policy
<b>Senate Document #:</b>	16-17-26
<b>Deadline:</b>	May 5, 2017

The Senate Executive Committee (SEC) requests that the Equity, Diversity, and Inclusion (EDI) Committee review the interim University of Maryland Equal Employment Opportunity & Affirmative Action Statement of Policy and make recommendations on whether it is appropriate or on needed revisions. Specifically, we ask that you:

1. Review the interim University of Maryland Equal Employment Opportunity & Affirmative Action Statement of Policy ([VI-1.00\[A\]](#)).
2. Review similar policies at peer institutions and other Big 10 institutions.
3. Consult with the Assistant Vice President of University Human Resources.
4. Consult with the University's Office of General Counsel regarding the interim policy and on any proposed changes to the policy.
5. If appropriate, recommend whether the interim policy should be revised and submit recommended revisions to the interim policy for Senate consideration.

We ask that you submit your report and recommendations to the Senate Office no later than May 5, 2017. If you have any questions or need assistance, please contact Reka Montfort in the Senate Office at [301-405-5804](tel:301-405-5804) or [reka@umd.edu](mailto:reka@umd.edu).

JAG/rm