

UNIVERSITY SENATE

## RESOLUTION

Approved by the Senate: April 22, 2020

## **Resolution on Charitable Service and Disaster Relief**

The University Senate believes our university community must always be a beacon of hope and of service to our greater communities.

Thus, we recommend that the President institute an interim policy or practice on Service Leave, which could expand upon the 2015 Maryland Unites campaign that allowed employees paid administrative leave to perform qualifying volunteer service during normal working hours, with supervisor approval. The Senate should be charged with further review of the policy to potentially make it more permanent.

The University Senate also recommends that the university further publicize the availability of and procedures for the existing Disaster Service policy.