



CALL TO ORDER

Senate Chair Lanford called the meeting to order at 3:20 p.m.

APPROVAL OF THE NOVEMBER 5, 2019 SENATE MINUTES (ACTION)

The minutes were approved as distributed.

REPORT OF THE CHAIR

- The first Senate meeting of the spring semester will be on February 5, 2020, and a complete schedule of meetings can be found at <https://senate.umd.edu/senate-meetings>. We expect to have a very busy semester with much of the work that is currently in our various committees coming forward for a vote so Senators should be actively engaged in the discussion of these important issues.
- Deans have already received letters outlining all of their tenured/tenure-track and professional track faculty with a request to hold elections to replace any outgoing faculty Senators.
- The candidacy/election process for all staff, student, and single-member constituency Senators for 2020-2021 will begin on January 21, 2020. Additional details about the timeline and process can be found under the “Get Involved” tab on the Senate website.

SPECIAL ORDER: PRESIDENTIAL BRIEFING

President Loh thanked Parliamentarian Novara for his service to the University and provided brief remarks on the importance of academic democracy; changes in leadership to the State legislature leading to a new era of politics; the projected budget deficit; changes to K-12 education through the Kirwan Commission, which comes with a large price tag, the Historically Black Colleges & Universities (HBCU) Coalition lawsuit that has been ongoing for 12 years; funding for capital budget projects including a new public policy building; and the adenovirus recommendations that focused around coordination of the University’s communications.

- A Senator inquired about the University’s priorities for the budget. President Loh responded that the capital budget involves long-term planning but stated that the University will put in its requests the University System of Maryland (USM). He also noted that the University hoped for salary increases (COLA & merit), that SB1052 will include joint projects with the University of Maryland - Baltimore; and that the arrival of HQ2 will have a significant impact.

PCC PROPOSAL TO ESTABLISH A POST-BACCALAUREATE CERTIFICATE IN SUPPORTING CHILDREN WITH INTENSIVE BEHAVIOR NEEDS IN A PUBLIC SCHOOL SETTING (SENATE DOCUMENT #19-20-29)

Betsy Beise, member of the Programs, Curricula, and Courses (PCC) Committee presented the proposal and provided background information.

Senators did not discuss the proposal but voted to approve with **97 in favor, 1 opposed, and 2 abstentions.**

PCC PROPOSAL TO ESTABLISH A MASTER OF ARTS IN INTERNATIONAL RELATIONS (SENATE DOCUMENT #19-20-30)

Betsy Beise, member of the Programs, Curricula, and Courses (PCC) Committee presented the proposal and provided background information.

- Dean Orr raised concerns about the overlap with the public policy program. He stated that he met with the Dean Ball and agreed that this program was only intended to create a 4+1 between Government & Politics and Jilin University so they will work together to clarify the differences between the degrees and these options. He stated that they also agreed that if in the future they decided to offer a standalone MA in International Relations, this proposal would not be the basis for that program but rather the full process with the input of other units with similar programs would be involved.
- Beise clarified that the regular process was followed but noted that there is a plan to adjust the process to include a letter of intent in the future, which will correct any inaccuracies.

The Senate voted to approve the proposal with a vote of **77 in favor, 16 opposed, and 6 abstentions.**

2019-2020 NOMINATIONS COMMITTEE SLATE (SENATE DOCUMENT #19-20-31)

Laura Dugan, Chair-Elect & Chair of the Committee on Committees presented the slate and provided background information.

Senators did not discuss the slate but voted to approve it with **90 in favor, 1 opposed, and 6 abstentions.**

REVIEW OF THE INTERIM UNIVERSITY OF MARYLAND SEXUAL MISCONDUCT POLICY (SENATE DOCUMENT #19-20-03)

REVIEW OF THE INTERIM SEXUAL MISCONDUCT STUDENT PROCEDURES (SENATE DOCUMENT #19-20-04)

REVIEW OF THE INTERIM SEXUAL MISCONDUCT FACULTY PROCEDURES (SENATE DOCUMENT 19-20-05)

REVIEW OF THE INTERIM SEXUAL MISCONDUCT STAFF PROCEDURES (SENATE DOCUMENT #19-20-06)

Rachel Gammons, Chair of the Equity, Diversity, & Inclusion (EDI) Committee, Andrea Dragan, Chair of the Student Conduct Committee, Dan Lathrop, Chair of the Faculty Affairs Committee, and Jane Hirshberg, Chair of the Staff Affairs Committee presented the proposed revisions to the policy and procedures.

A Senator raised concerns about whether providing resources for the respondents would discourage victims from reporting.

Dragan responded that the committees were focused on incorporating information on the MHEC program attorneys and aligning the University's policy and procedures with the changes to state law and USM policy, but noted that the procedures remain unchanged. All of the protections that were previously in place for victims of sexual assault, such as interim measures, remain intact.

The Senate voted to approve the policy with **95 in favor, 2 opposed, and 5 abstentions.**

The Senate voted to approve the student procedures with **92 in favor, 2 opposed, and 5 abstentions.**

The Senate voted to approve the faculty procedures with **98 in favor, 2 opposed, and 2 abstentions.**

The Senate voted to approve the faculty procedures with **93 in favor, 2 opposed, and 5 abstentions.**

NEW BUSINESS

There was no New Business

ADJOURNMENT

The meeting was adjourned at 4:18 p.m.