University Senate Meeting

March 6, 2025

Senators and Deans

- Use the designated credentials sent to you via email.

- Log in to **Top Hat** on your mobile device or web browser (https://app.tophat.com/e/).

- Locate the University Senate Course.

- Enter the **Course Password**: **pines25**

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Go to **Top Hat** on a mobile device or at https://app.tophat.com/e/
COURSE PASSWORD: pines25
Quorum: 99

Senators & Deans: Press A in **Top Hat** to indicate that you are present for quorum purposes.

The meeting will start once we reach the Quorum number above.

A. Yes, present

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Agenda

1.   Call to Order

Agenda

2.   Approval of the February 5, 2025 Senate Minutes (Action)

Agenda

3.   Report of the Chair

Report of the Chair- Thanking Chair-Elect Dammeyer

- Thank you to Chair-Elect Dammeyer for leading the February 5th Senate Meeting.

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Report of the Chair- Senate Conduct of Members

- The University Senate cannot allow inappropriate language of any kind.

- Following the last meeting of the Senate, University Senate leadership received emails complaining about Senator conduct.

- While there was, and remains, some frustration with the voting system, upon review the issues Senators encountered were primarily user error.

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Report of the Chair- Senate Conduct of Members

- In the chat record the frustrations became pointed and focused on the Senate staff who were trying to address multiple issues at once.

- Leadership asks Senators to remain collegial with each other and avoid such instances.

- There was also a 'hot mic' incident with insulting language towards another Senator. Leadership reminds Senators this kind of behavior cannot take place.

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Report of the Chair- Senate Conduct of Members

- The chat feature also contained inappropriate conduct.

- As a reminder, the chat is not to be used as a side bar during meetings.

- All senator communications during a meeting should be vocalized and read into the record and should not be placed in the chat.

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Report of the Chair- Senate Conduct of Members

- Participation during meetings is welcome.

- Please use the Raise Hand feature to comment on business items or use the chat to simply state "point of order" and wait to be called on to speak to the assembly.

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Report of the Chair- Concerns on the Antisemitism and Islamophobia Task Force Report

- Senate Leadership has been in communication about the Antisemitism and Islamophobia Task Force Report which was presented at the February 5, 2025, University Senate Meeting.

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Report of the Chair- Concerns on the Antisemitism and Islamophobia Task Force Report

- There is no further action on this item at this time, however, there is at least one note of dissent on The Report stemming from;
  - Definitional elements within the report
  - Disagreement regarding action items from the report
  - A question about the formulations of a Joint-Task Force with the Office of the President and the University Senate

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Report of the Chair- Concerns on the Antisemitism and Islamophobia Task Force Report

- There are also statements of support for the Task Force Report which refute the elements the dissenting voice has raised and argues *for* the recommendations.

- For the moment, this items is closed.

- There will be space to discuss the recommendations of the Task Force Report as they come to the Senate at a later date.

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Report of the Chair- Concerns on the Antisemitism and Islamophobia Task Force Report

- Senators have asked how to circulate information amongst Senators to aid in voting.

- This is not a common practice in general, but information can be provided and included alongside Resolutions and voting items.

- We will be voting on a *Bylaw amendment* regarding the facilitation of sharing materials later in this meeting.

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Report of the Chair- Holly Mercer, Dean of Libraries Starting July 1, 2025

- Holly Mercer, formally of the University of Tennessee, Knoxville, has been named the new Dean of University Libraries, effective July 1, 2025.

- Mercer will hopefully provide visionary leadership, guiding our libraries' growth through innovative, user-centered programs, services, and spaces.

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Report of the Chair- Welcome Holly Mercer, new Dean of Libraries starting July 1, 2025

- On behalf of the University Senate, I would also like to thank Daniel Mack for his leadership during the interim.

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Report of the Chair- Announcing Michele Eastman's Retirement in Summer 2025

- Congratulations to Michele Eastman on her retirement this coming summer.

- Eastman has been with UMD since 1981, holding several key roles, including Associate VP for Research, Assistant Dean, and Assistant President and Chief of Staff since 2011.

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Report of the Chair- Announcing Michele Eastman's Retirement in Summer 2025

- Her transformative impact includes:
  - The creation of the School of Languages, Literatures and Cultures with a merger of four departments
  - Enhanced UMD's reputation as a leading center for the arts with the opening of The Clarice
  - Guiding the transition of key research centers
  - Played a significant role in the formation of the Graduate School and the Division of Research

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Report of the Chair- Announcing Michele Eastman's Retirement in Summer 2025

- Eastman has been a central figure in the MPowering the State initiative and contributed to countless campus committees.

- Eastman has helped lead UMD through significant challenges and milestones, leaving a lasting legacy.

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Report of the Chair- Announcing Michele Eastman's Retirement in Summer 2025

- On behalf of the University Senate, I would like to thank Michele Eastman for all the guidance and wisdom that she has provided to the University of Maryland.

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Report of the Chair- Senate Meeting Schedule

- The Senate has three meetings left for this academic year, all on Zoom.

- There will be two meetings in April where much of the work that is in our Senate committees will be coming forward to the Senate for a vote, so I strongly encourage Senators to make every attempt to attend those important meetings.

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Report of the Chair- Senate Meeting Schedule

- The May 7, 2025 Senate Meeting is the transition meeting where all continuing Senators and newly-elected Senators will elect the next Chair-Elect of the Senate and vote on the elected committees and councils of the Senate such as:
  - The Senate Executive Committee
  - The Committee on Committees
  - Others that the Nominations Committee is developing slates for candidates

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Report of the Chair- Nominations for Elected Committees & Councils

- The Senate Nominations Committee is in the process of generating slates of candidates to run for open positions on Senate-elected committees and councils, including next years:
  - Senate Executive Committee
  - Senate Committee on Committees
  - University Athletic Council
  - Council of University System Faculty
  - Campus Transportation Advisory Committee

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Report of the Chair- Nominations for Elected Committees & Councils

- The Nominations Committee is still looking for candidates to run for these important positions.

- Current Senators have already been contacted regarding these positions, and newly-elected Senators will be contacted shortly to solicit self-nominations.

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Report of the Chair- Volunteering for Senate Standing Committees

- In addition to the Elected Committees & Councils, the Senate Committee on Committees will also soon begin filling the University Senate's ten standing committees.

- These are volunteer positions, and most do not require one to be a Senator to serve.

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Report of the Chair- Volunteering for Senate Standing Committees

- This process will begin in April, and we encourage Senators to share this as an opportunity to become involved in our campus shared governance.

- The link to learn more about joining a committee will be shared in the chat, and will be available in the Minutes for today's Senate Meeting: https://senate.umd.edu/join-committee

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Report of the Chair- Senate Elections

- The candidacy period for the staff, student, and single-member constituency elections for the 2025-2026 Senate ended on February 7, 2025.

- Elections for these constituencies began on February 17, 2025, and will end tomorrow, March 7, 2025.

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Agenda

4.   Special Order

        Darryll J. Pines
        President of the University of Maryland
        State of the Campus Address

Agenda

5.   PCC Proposal to Rename the Bachelor of Science in "Family Science" to "Family Health" (Senate Document #24-25-28) (Action)

PCC Proposal to Rename the Bachelor of Science in "Family Science" to "Family Health" (Senate Document #24-25-28) (Action)

- The School of Public Health's Department of Family Science proposes to rename the Bachelor of Science in "Family Science" to "Family Health".

- The program's curriculum and learning outcomes will remain the same as the program continues to focus on the physical, mental, and social well-being of all families.

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PCC Proposal to Rename the Bachelor of Science in "Family Science" to "Family Health" (Senate Document #24-25-28) (Action)

- The new title is a more concrete, tangible focus on the nexus of families and health.

- The new title will clearly indicate the program's public health focus while maintaining its distinct emphasis on family-centered studies within the School of Public Health.

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PCC Proposal to Rename the Bachelor of Science in "Family Science" to "Family Health" (Senate Document #24-25-28) (Action)

- The program title change is supported by current students, alumni, and faculty.

- The program has seen a decrease in enrollment in recent years, suggesting the need for a more clearly defined and appealing program name.

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PCC Proposal to Rename the Bachelor of Science in "Family Science" to "Family Health" (Senate Document #24-25-28) (Action)

- The proposal was approved by the Senate Programs, Curricula, and Courses Committee at its meeting on February 7, 2025.

- The PCC Committee recommends that the Senate approve this proposal.

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Discussion

PCC Proposal to Rename the Bachelor of Science in "Family Science" to "Family Health" (Senate Document #24-25-28) (Action)

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PCC Proposal to Rename the Bachelor of Science in "Family Science" to "Family Health" (Senate Document #24-25-28) (Action)

A. In Favor

B. Opposed

C. Abstain

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Agenda

6.	IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) on Policy and Procedures Concerning the Acquisition of Telecommunication Services and Equipment (Senate Document #23-24-28) (Action)

IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) (Senate Document #23-24-28) (Action)

- Background
  - IT Council has been updating policies that are based on outdated practices
  - This past year, we focused on updating the Policy and Procedures Concerning the Acquisition of Telecommunication Services and Equipment, X-3.03(A)

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IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) (Senate Document #23-24-28) (Action)

- This policy has not been updated in over 30 years with significant changes in equipment and means for acquiring them
- As an example, the current policy covers procurement of obsolete or infrequently used devices such as modems, pagers and facsimile machines
- The SEC officially charged the IT Council to review, revise and update the current policy on February 21, 2024.

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IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) (Senate Document #23-24-28) (Action)

- IT Council Sub-Committee Work
  - A sub-committee of the IT Council chaired by Pamela Duffy was officially charged to work on drafting an updated policy
  - Policies of several Big 10 and other peer universities were reviewed to provide examples of how telecommunications equipment policies vary at different institutes

UNIVERSITY SENATE

IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) (Senate Document #23-24-28) (Action)

- Common themes for telecom policies at other universities are to define terms not well understood by everyone and using generic terms to describe telecommunications equipment

- Some universities merged telecommunication acquisition policies with financial or contracts/leasing policies

- A draft policy was presented to the IT Council on September 9, 2024

UNIVERSITY SENATE

IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) (Senate Document #23-24-28) (Action)

- IT Council Policy Draft Review
  - Agreed to not merge the policy with broader UMD policies for a concern in loss of specific telecom details
  - Reorganize the policy to specify the Purpose, then present Definitions and end with References citing the recently updated cellular devices policy and a link to the IT service desk

UNIVERSITY SENATE

IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) (Senate Document #23-24-28) (Action)

- Replace outdated terminology with generic terms like "voice, video and data transmission services"

- Including wording "including, but not limited to" to avoid a policy to become quickly obsolete

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IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) (Senate Document #23-24-28) (Action)

- IT Council Vote and Recommendation to the Senate
  - On December 9th, the IT Council voted on a final Telecommunications Policy (X-3.03(A)) and unanimously recommend to approve the revised policy
  - The IT Council recommends that the Senate Approve the updated policy as included in the Senate Meeting Materials

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IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) (Senate Document #23-24-28) (Action)

- IT Council Vote and Recommendation to the Senate (Continued)
  - This will put the policy up-to-date with current DIT procedures, modernize the terminology and provide flexibility for future changes in technology

UNIVERSITY SENATE

Discussion

IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) on Policy and Procedures Concerning the Acquisition of Telecommunication Services and Equipment (Senate Document #23-24-28) (Action)

UNIVERSITY SENATE

IT Council Report: Proposal for the Change in UMD Policy X-3.03(A) on Policy and Procedures Concerning the Acquisition of Telecommunication Services and Equipment (Senate Document #23-24-28) (Action)

A. In Favor

B. Opposed

C. Abstain

UNIVERSITY SENATE

Agenda

7.   Special Order

Jack Blanchard
Associate Provost,
Enterprise Resource Planning
Elevate Update

Senate Update

March 6, 2025

Elevating our ERP system to the cloud at UMD.

Jack Blanchard
Associate Provost for Enterprise Resource Planning

Agenda

1. Workday HCM/Finance
    i.   Stabilization
    ii.   Performance
2. Workday Student

Modernizing our Systems

Workday is **one system** accessible on **any device**, at **any time**.

Single System

Dynamic Reporting

Mobile

Simplified Training

Bi-Annual Updates

Multilingual Support

ELEVATE

HCM/Finance: In Period of Stabilization

Ongoing process of learning, identifying issues, and making improvements.

- Using new system uncovers issues with workflows, reports, security roles or a need for better support or training. **This is happening now.**

- **This is challenging - but a normal part of such a massive ERP transformation.**

- **To understand nature of problems and develop solutions the ERP team is** a) reviewing service tickets and other requests for user support, b) talking with leadership in Divisions and central units, and c) reviewing results of user survey (over 1,100 responses).

Process Metrics – Count

Purchase Requisition

Month	Count
Nov	872
Dec	1655
Jan	1952
Feb	2001

Job Posting

Month	Count
Nov	7
Dec	41
Jan	148
Feb	148

Job Requisition

Month	Count
Nov	11
Dec	45
Jan	113
Feb	98

Hire

Month	Count
Nov	176
Dec	539
Jan	1102
Feb	867

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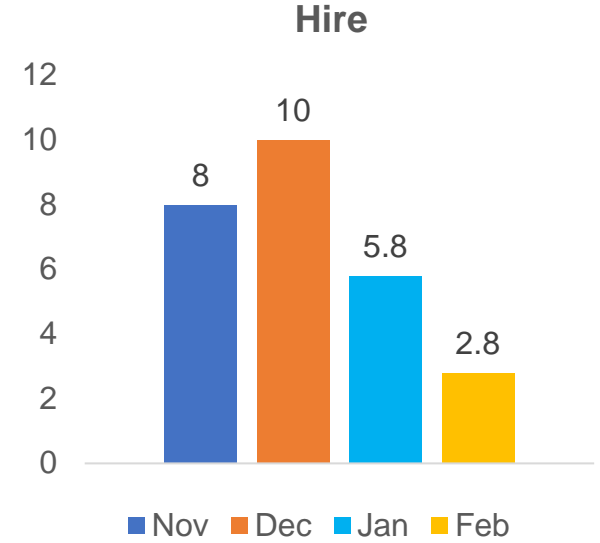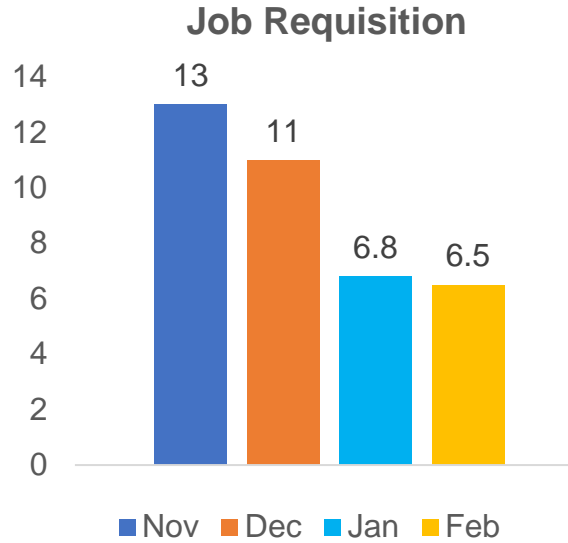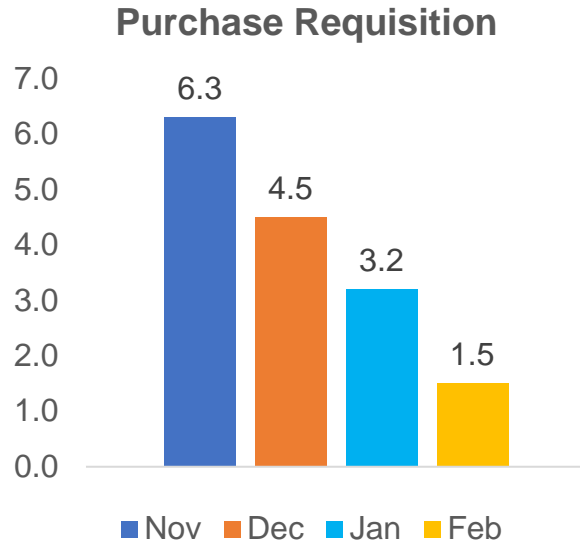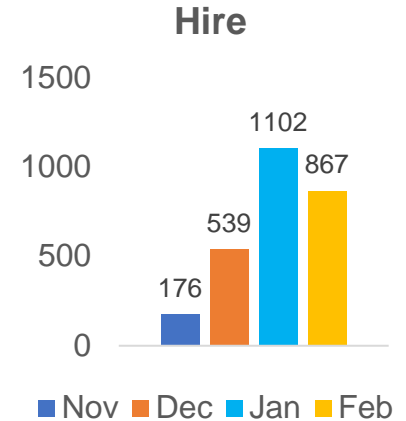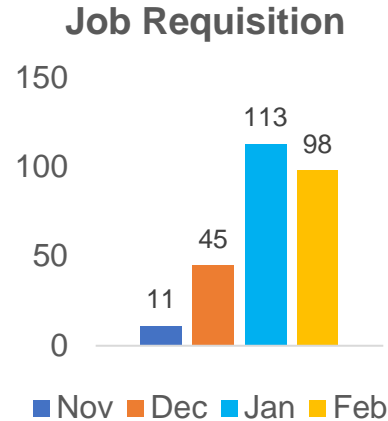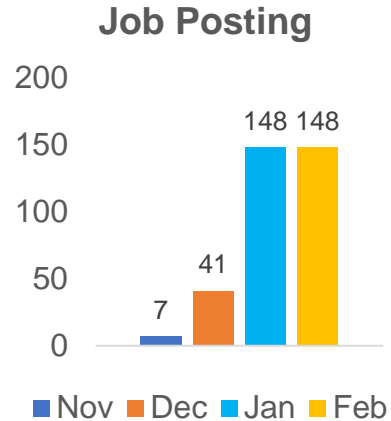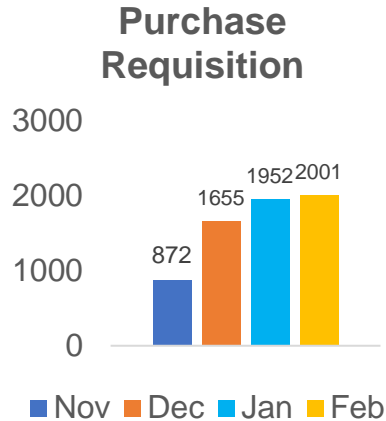
Total ServiceNow Statistics - By Week
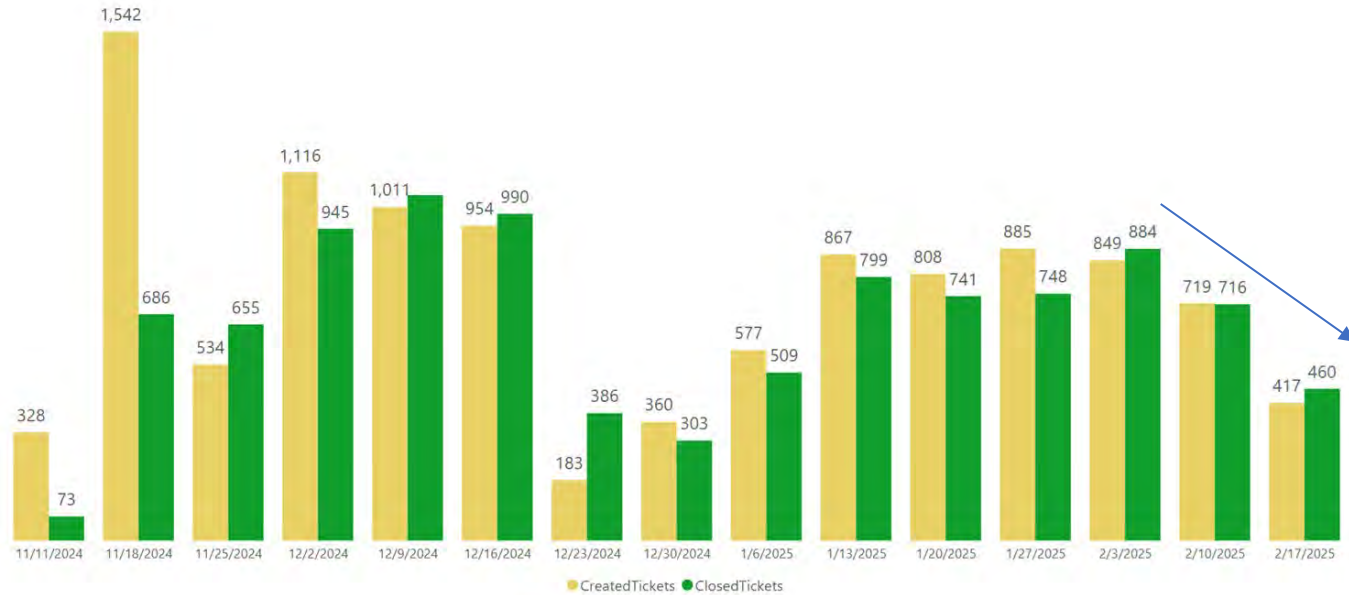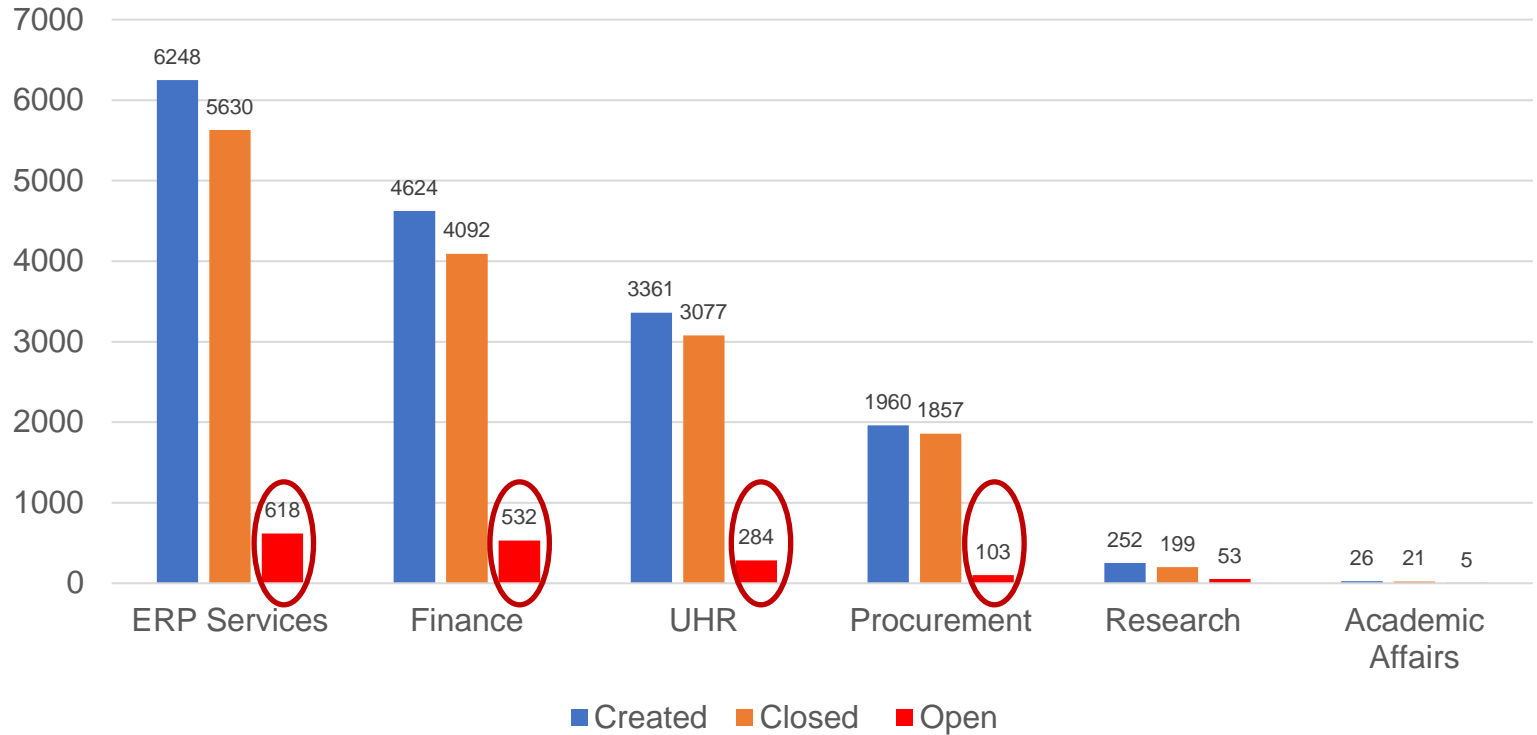
Stabilization – Time of Transition
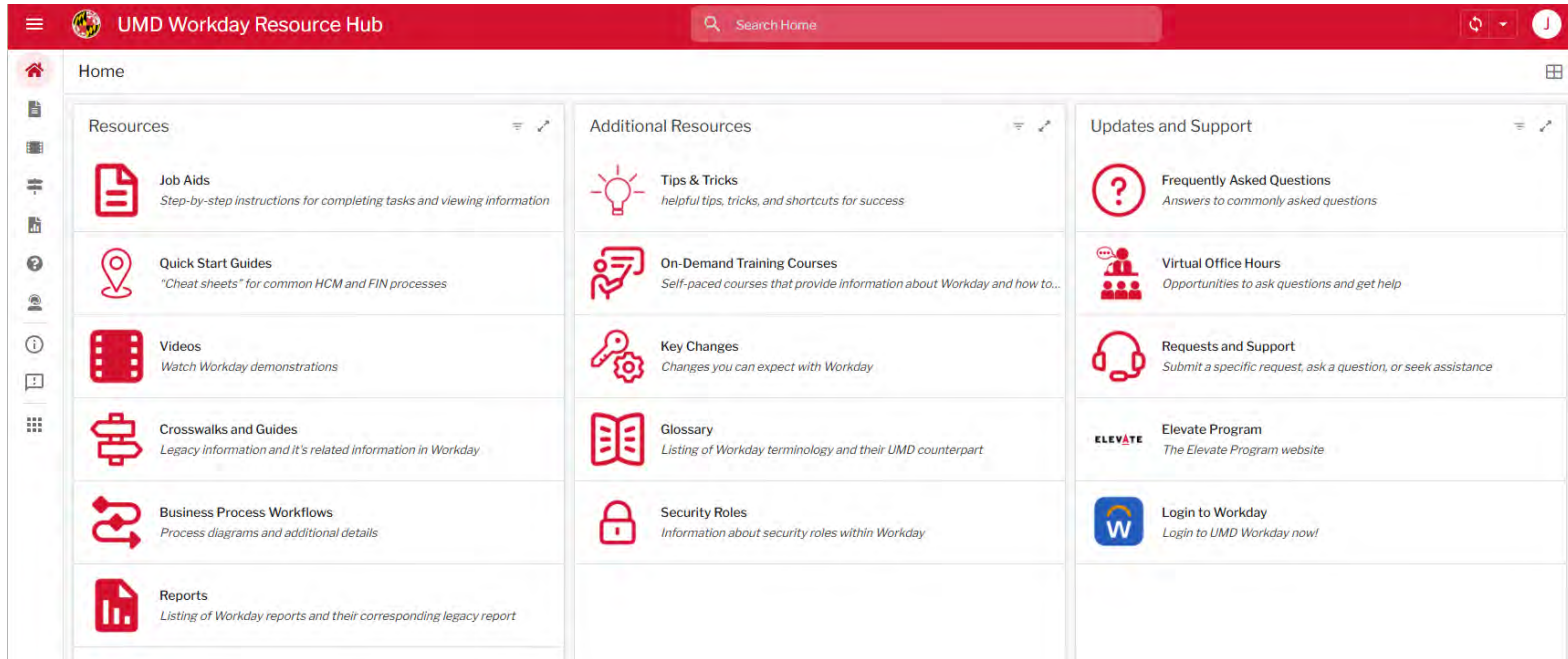
Pain points identified

- Support
- General Areas
  - Reporting, Security, Training
- Processes
  - For example: Hiring, Approvals, Supervisory Organization, Payroll Freeze

Implementing solutions

- Enhancements (49 completed - see tracker on **Elevate.umd.edu**):
  - Improving or creating new reports based on user feedback.
  - Adding notifications to streamline business processes.
- Improving support:
  - Adding skills to existing ERP Services staff so that they can help take on more tickets and reduce wait time.
- Developing new resources based on user feedback (i.e., Quick Start Guides).
- Ongoing virtual sessions and office hours.
- Updating training and support materials.

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Resources – Elevate.umd.edu

Next – Workday Student

Workday Student will support the full student journey – from onboarding to registration, student financials, and graduation.

"

I got in!! #NowATerp

I qualify for a scholarship!

Just had a great meeting with my advisor

How much do I owe?

I need a transcript for my employer

"

New Student Onboarding

Financial Aid

Advising & Registration

Student Financials

Graduation

ELEVATE

Benefits to Students

Access & User Experience

- 24/7 mobile access
- Greater control over personal identity information
- Real-time data syncs

Academic Planning & Registration

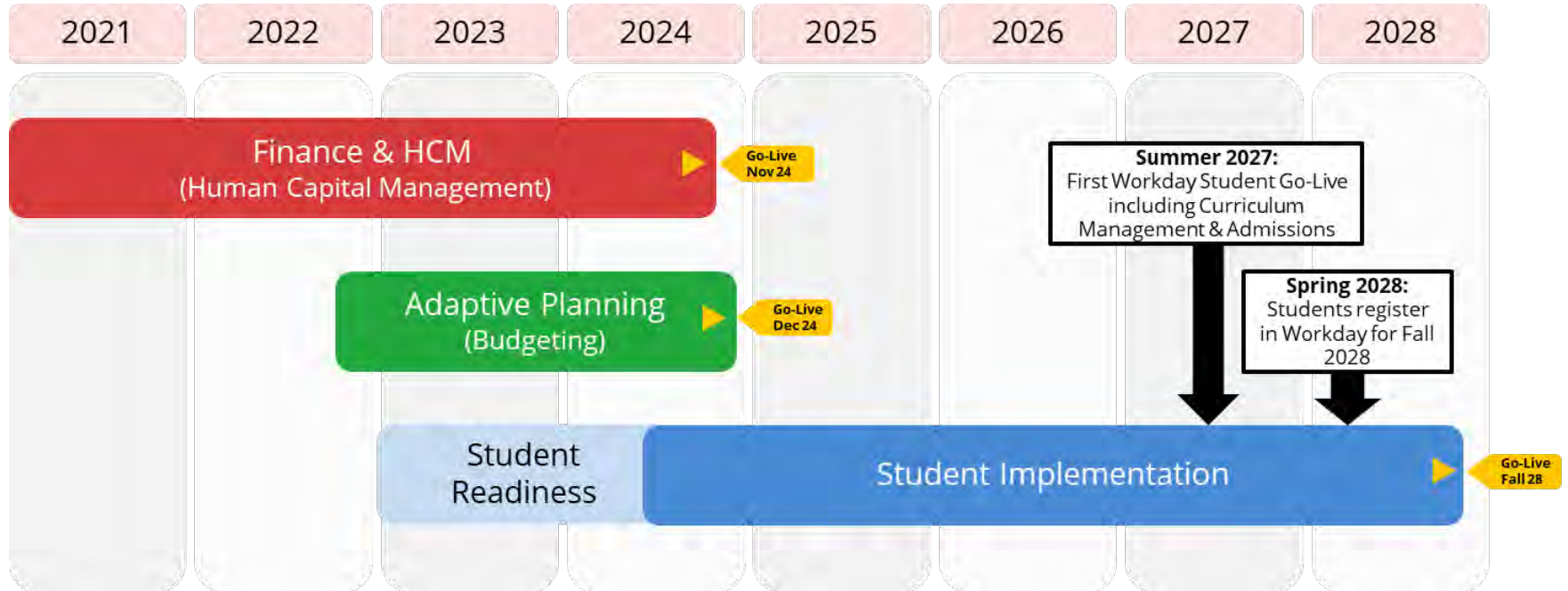- Access academic planning, registration, and degree audit tools all in one place
- Dynamic academic planning tool with at-a-glance status and an integrated graduation plan
- Streamlined and consistent prerequisite and co-requisite enforcement
- A smoother and simpler course section swap feature

Easing Financial Review

- Demystified student bill that accounts for anticipated financial aid

ELEVATE

Next Phase: Implement Workday Student

| 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 |

Finance & HCM (Human Capital Management) — Go-Live Nov 24

Adaptive Planning (Budgeting) — Go-Live Dec 24

Student Readiness

Student Implementation — Go-Live Fall 28

Summer 2027: First Workday Student Go-Live including Curriculum Management & Admissions

Spring 2028: Students register in Workday for Fall 2028

ELEVATE

Agenda

8.   Continued Business:
        Adoption of Special Rule of Procedure
        Regarding Resolutions
        (Senate Document #24-25-26)

Continued Business: Adoption of Special Rule of Procedure Regarding Resolutions (Senate Document #24-25-26)

3.4 Rules for Procedure:

3.4.a The version of Robert's Rules of Order that shall govern the conduct of Senate meetings shall be Robert's Rules of Order, Newly Revised.

3.4.b A quorum for meetings shall be defined as a majority of elected Senators who have not submitted an excused absence to the Office of the University Senate, or sixty (60) Senators, whichever number is higher. For the purpose of determining a quorum, ex officio members without vote shall not be considered.

3.4.c Voting shall be restricted to eligible members of the Senate (Article 3 in the Plan) who are participating in the Senate meeting at the time of the vote.

UNIVERSITY SENATE

Continued Business: Adoption of Special Rule of Procedure Regarding Resolutions (Senate Document #24-25-26)

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3.4.c Voting shall be restricted to eligible members of the Senate (Article 3 in the Plan) who are participating in the Senate meeting at the time of the vote."

3.4.d Items requiring a Senate vote shall be provided in in writing with the materials given to each Senator before the meeting at which the vote will be taken. Any items brought as New Business will be put over for action at the next meeting upon a call for deferral by any Senator present, except that, if two-thirds of the Senators present vote against such deferral, a vote may be taken on an item brought as new Business at the same meeting where the item is brought as New Business.

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Discussion

Adoption of Special Rule of Procedure Regarding Resolutions (Senate Document #24-25-26)

UNIVERSITY SENATE

Continued Business: Adoption of Special Rule of Procedure Regarding Resolutions
(Senate Document #24-25-26)

A. In Favor

B. Opposed

C. Abstain

UNIVERSITY SENATE

Agenda

9.   New Business
10.   Adjournment

Thank you for attending!