

# State of the Campus

Darryll J. Pines, President  
December 4, 2024



A large graphic on the left side of the slide, consisting of a red triangle pointing right and a white triangle pointing left, meeting at a diagonal line.

# AGENDA

- Campus Climate and Belonging
- Major Initiatives
- State Budget
- Indicators of Excellence
- Indicators of Inclusion
- Terp Pride

# Campus Climate and Belonging



# Climate Survey Working Group

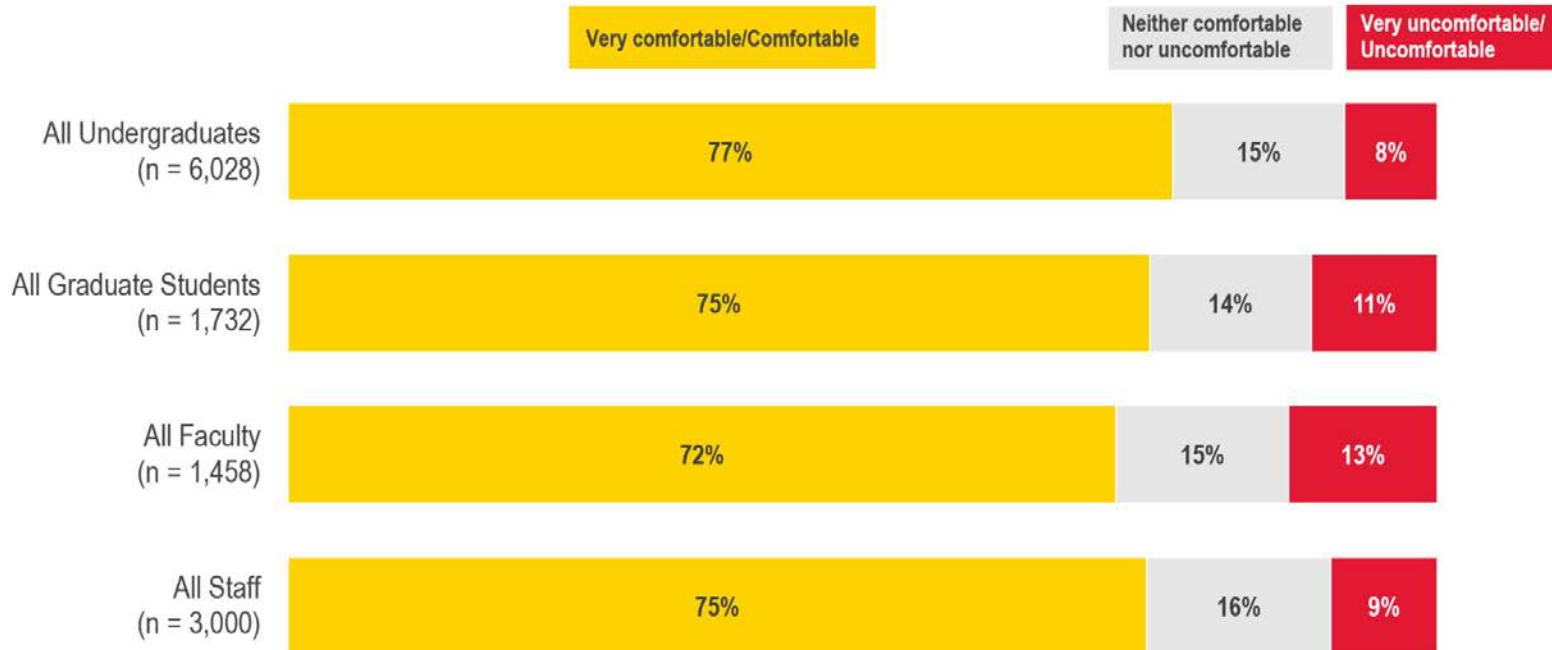
## Co-Chairs

- **Stephanie Chang, Assistant Vice President for Diversity and Inclusion**
  - **Dawn Culpepper, ADVANCE Program Director**
- 
- Mouhanad Al Rifay, The 1856 Project
  - Michelle Appel, IRPA
  - Akua Asa-Awuku, Engineering and Computer, Mathematical, and Natural Sciences
  - Damesa Bennett, Facilities Management
  - John Bertot, Faculty Affairs
  - Alana Carchedi Coyle, Academic Affairs
  - Allison Dickinson, Office of Diversity & Inclusion
  - Abigail Do, IRPA
  - Bria Jackson, Transportation Services
  - Christopher Jarzynski, Chemistry and Biochemistry, Physics
  - Leslie Krafft, TerrapinSTRONG
  - Frauke Kreuter, Center for Social Data Science
  - Rythee Lambert-Jones, Human Resources
  - Yvette Lerma Jones, Student Affairs
  - Resa Lovelace, Intercollegiate Athletics
  - Mashanda Mosley, Staff Ombuds Officer
  - Ron Padrón, College of Information
  - Kalia Patricio, Stamp Human Resources
  - Joann Prosser, Division of Student Affairs
  - Alexis Ramirez, LEAD Lab
  - Susan Rivera, College of Behavioral & Social Sciences
  - Nazish Salahuddin, Psychology and Faculty Ombuds
  - Khris-Ann Small, Department of Resident Life



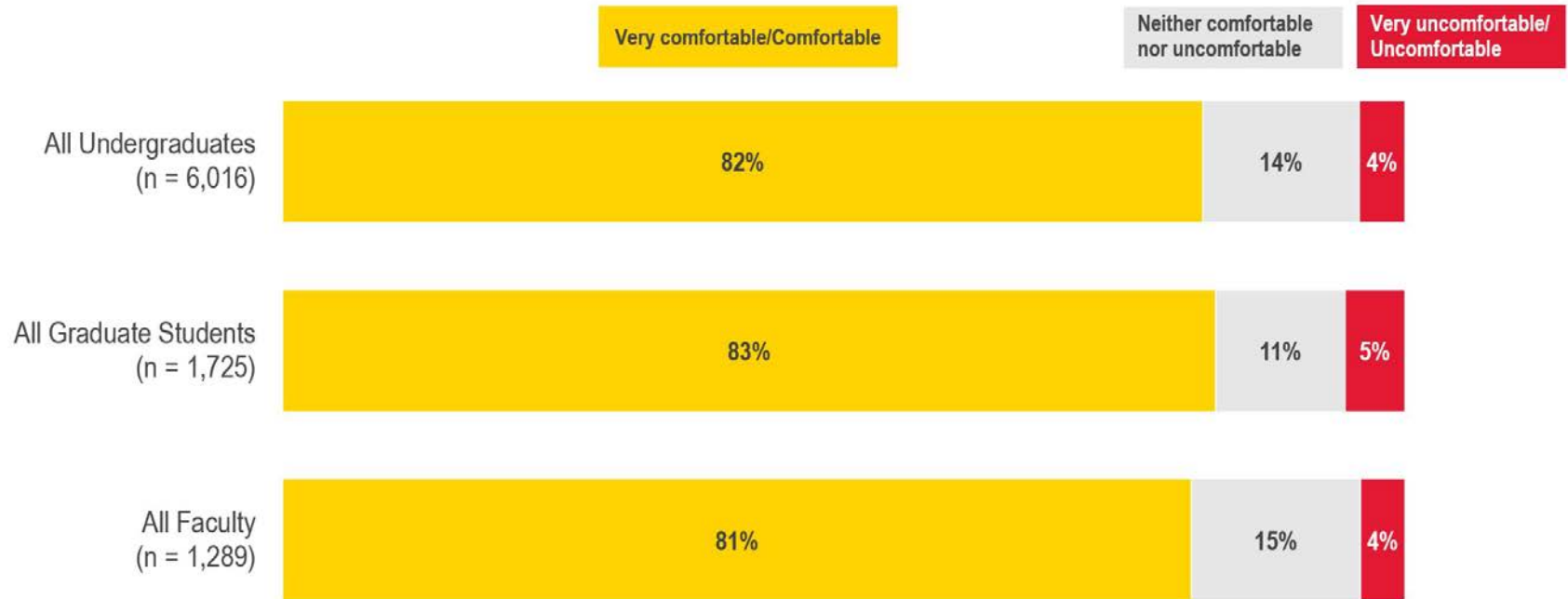
# About 3/4 of respondents were comfortable or very comfortable with the overall climate at UMD

“Overall, how comfortable are you with the climate at UMD?”



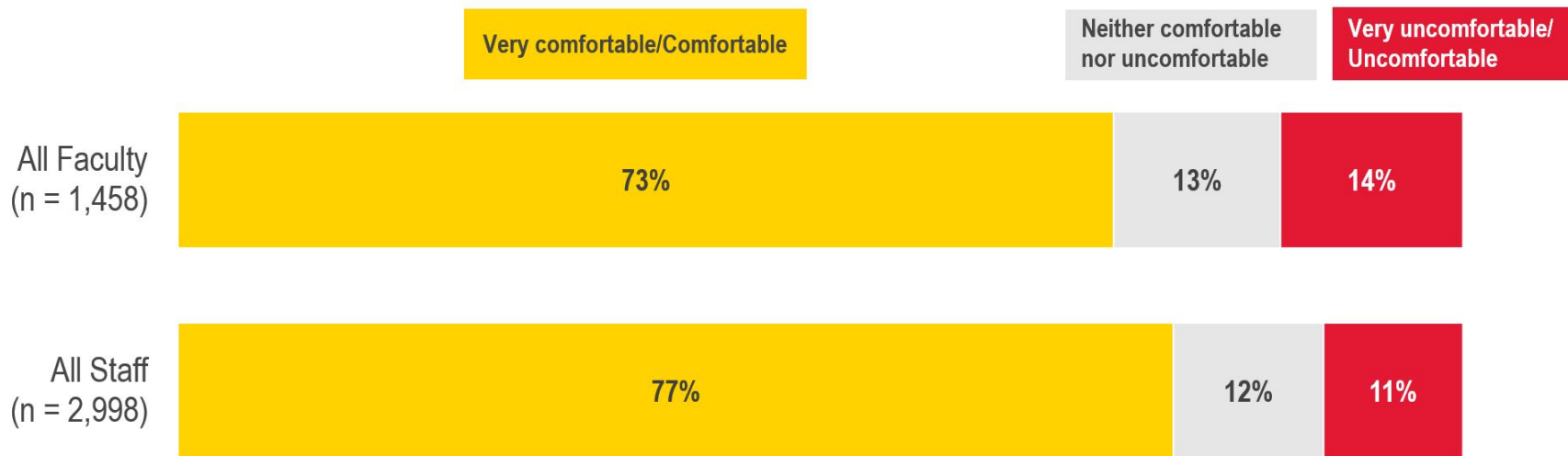
# About 3/4 of respondents were comfortable or very comfortable with the climate in classes at UMD

“Overall, how comfortable are you with the climate in your classes at UMD?”



# About 3/4 of respondents were comfortable or very comfortable with their department or unit climate

“Overall, how comfortable are you with the climate in your department/ program or work unit at UMD?”



# Task Force on Antisemitism and Islamophobia

## Co-Chairs

- **Maxine Grossman, *Director and Associate Professor, Joseph and Rebecca Meyerhoff Program and Center for Jewish Studies***
- **Shibley Telhami, *Anwar Sadat Professor for Peace and Development and Director, UMD Critical Issues Poll***

## Faculty, Staff, and Community Members

- James Bond, Office of Student Conduct
- Stephanie Chang, Office of Diversity and Inclusion
- Jen Gartner, Office of General Counsel
- Hassan Ibrahim, Robert H. Smith School of Business
- Doron Levy, College of Computer, Mathematical and Natural Sciences
- Sahar Mohammed Khamis, College of Arts and Humanities
- Arie Kruglanski, College of Behavioral and Social Sciences
- Major Michael Leadbeter, Department of Public Safety
- Yelena Luckert, Teaching and Learning, University Libraries
- Keira Martone, Department of Resident Life
- James McShay, Division of Student Affairs
- Ayala Nuriely Kimel, College of Computer, Mathematical and Natural Sciences
- Korey Rothman, College of Behavioral and Social Sciences

- Yasmeen Faroqi Shah, College of Behavioral and Social Sciences
- Saul Sosnowski, College of Arts and Humanities
- Peter Wien, College of Arts and Humanities
- Zeena Zakharia, College of Education

## Undergraduate and Graduate Student Members

- Kemi Abdulrasaq Busari
- Emily Devore
- Adam Ghannoum
- Reni Kaza
- Daniel Satterthwaite
- Stone Schwartz
- Imaan Shikoh





# Task Force on Antisemitism and Islamophobia

- Pursue and develop institutional training for campus community on antisemitism and Islamophobia (*Office of Diversity and Inclusion, TerrapinSTRONG*)
- Pursue and develop institutional education and training programs on antisemitism and Islamophobia that address particular unit responsibilities (*Office of Diversity and Inclusion, TerrapinSTRONG*)
- Consider curricular requirement related to dialogue and understanding in environments of tension, difference and conflict (*Office of Academic Affairs*)
- Increased engagement with topics of prejudice against Muslims and Jews in campus diversity programming (*Office of Diversity and Inclusion*)
- Incentivize creation of new cultural programming that explores a rich understanding of diversities of religion, race and ethnicity (*Offices of Diversity and Inclusion and Student Affairs*)



# Task Force on Antisemitism and Islamophobia

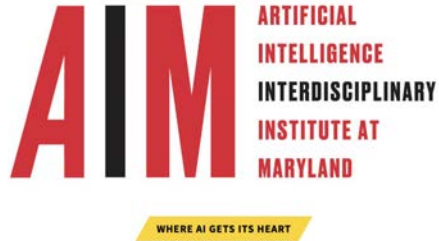
- Develop and announce a policy that resists asserting University positions on divisive public issues, especially in times of crisis (*Office of President*)
- Assess, engage with, and focus attention on staff, students, faculty and other community members in times of crisis rather than outside forces or events on other campuses (*Office of Administrative Operations*)
- Enable ready access to the policies that address free speech and assembly, student rights and responsibilities, and rules for visitors on campus (*Office of Student Affairs*)
- Assess and continue to build relationships with local communities, including key Arab, Israeli, Jewish, Muslim and Palestinian constituencies, that build support structures to maintain relationships and prevent escalations in difficult times (*Offices of President and Student Affairs*)
- Ensure all campus community members know about the mental health resources and support available to them and provide additional support if necessary (*Office of Student Affairs*)



# Major Initiatives



# Research Initiatives



**AIM:** Degree programs, general education “path to AI” courses, seed funding for projects that positively impact society

**IHC:** Hub supported by Montgomery County, MPowering the State, federal and state governments (\$100M) to use advanced computing to improve wellbeing

**ARLIS:** Largest research contract in UMD history (\$500M) to address cognitive security, supply chains, technology engagement and insider risk

**NASA:** Second largest research contract in UMD history (\$400M) to address areas related to climate science



UNIVERSITY OF MARYLAND  
**INSTITUTE FOR HEALTH COMPUTING**  
MPOWERING THE STATE



# Research Success

National Science Foundation Higher Education Research and Development (HERD) Survey



**#11** among public institutions along with University of Maryland, Baltimore

**#18** among all U.S. institutions, up one spot from last year

**\$1.4B** combined research expenditures, an increase of **\$157M** from last year



# Infrastructure Improvements

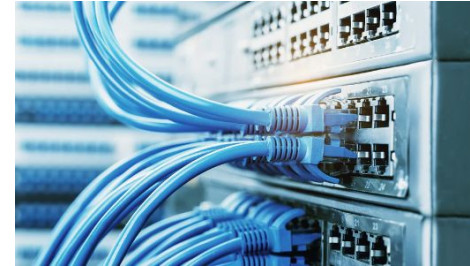
**NextGen:** Renewable energy project will reduce emissions by 23 percent and save 38 million gallons of water annually.

**Electric fleet:** 51 electric vehicles operational and moving toward all-electric fleet by 2035. Utility work scheduled to begin for electric buses in summer 2025.

**Purple Line:** Major campus core construction completed.

**Network Refresh:** 212 of 250 buildings completed; software security upgrades in 2025.

**Workday:** New enterprise management system went live in November.



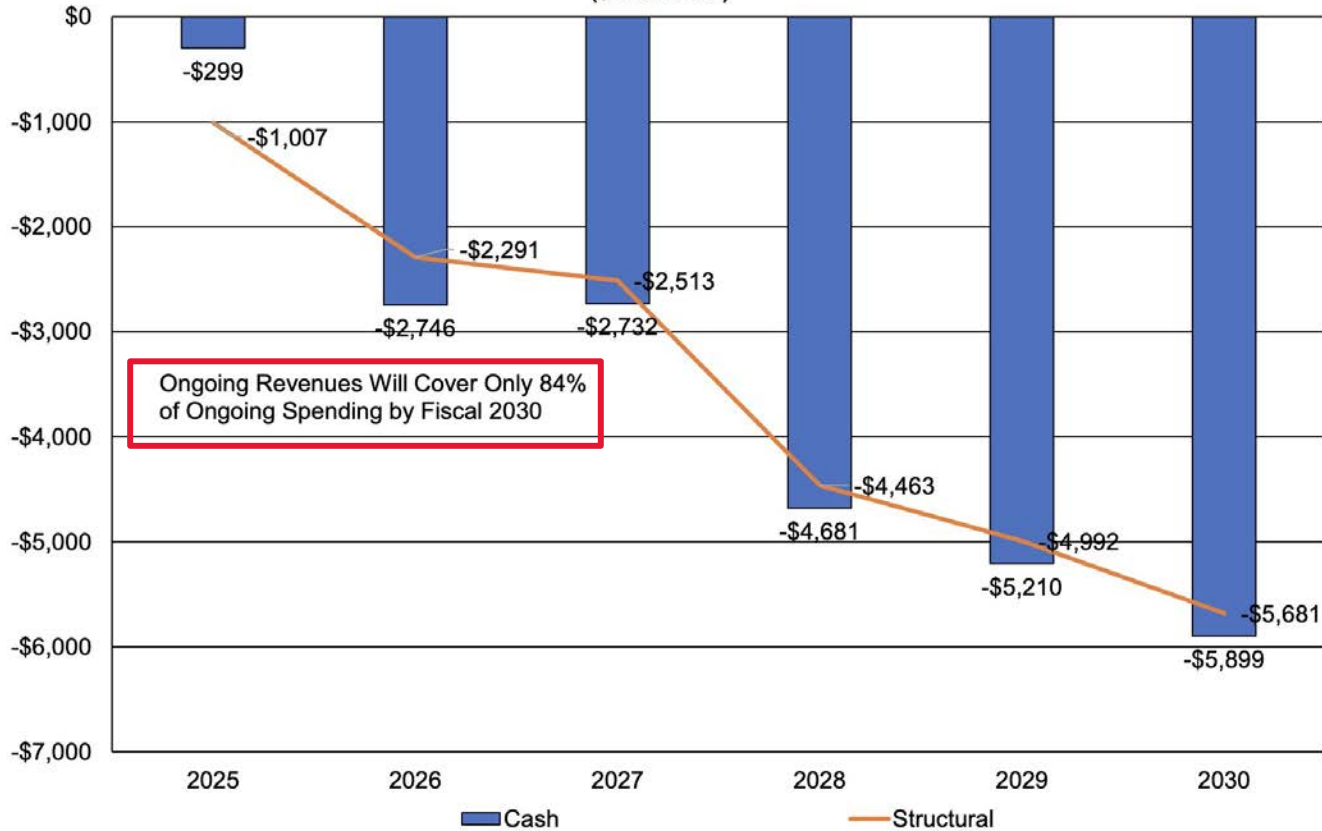


# State Budget



### Cash and Structural Budget Shortfalls Forecast with Rainy Day Fund at about 10% of Revenues

Fiscal 2025-2030  
(\$ in Millions)



Source: Dept. of Legislative Services Spending Affordability Committee Briefing, Nov. 12, 2024





# COLA and Merit Investments

<b>FY</b>	<b>State COLA</b>	<b>USM Merit</b>	<b>Total Increase</b>
<b>2025</b>	3.0%	2.5%	5.5%
<b>2024</b>	2.0%	2.5%	4.5%
<b>2023</b>	3.0% + 4.5%	2.5%	10.0%
<b>2022</b>	1.00%	2.5%	3.5%
<b>2021</b>	2.0%	0%	2.0%
<b>2020</b>	3.0% + 1.0%	0%	4.0%

Cumulative FY20-25: **29.5% (\$283M)**



# Indicators of Excellence



# U.S. News Rankings Success



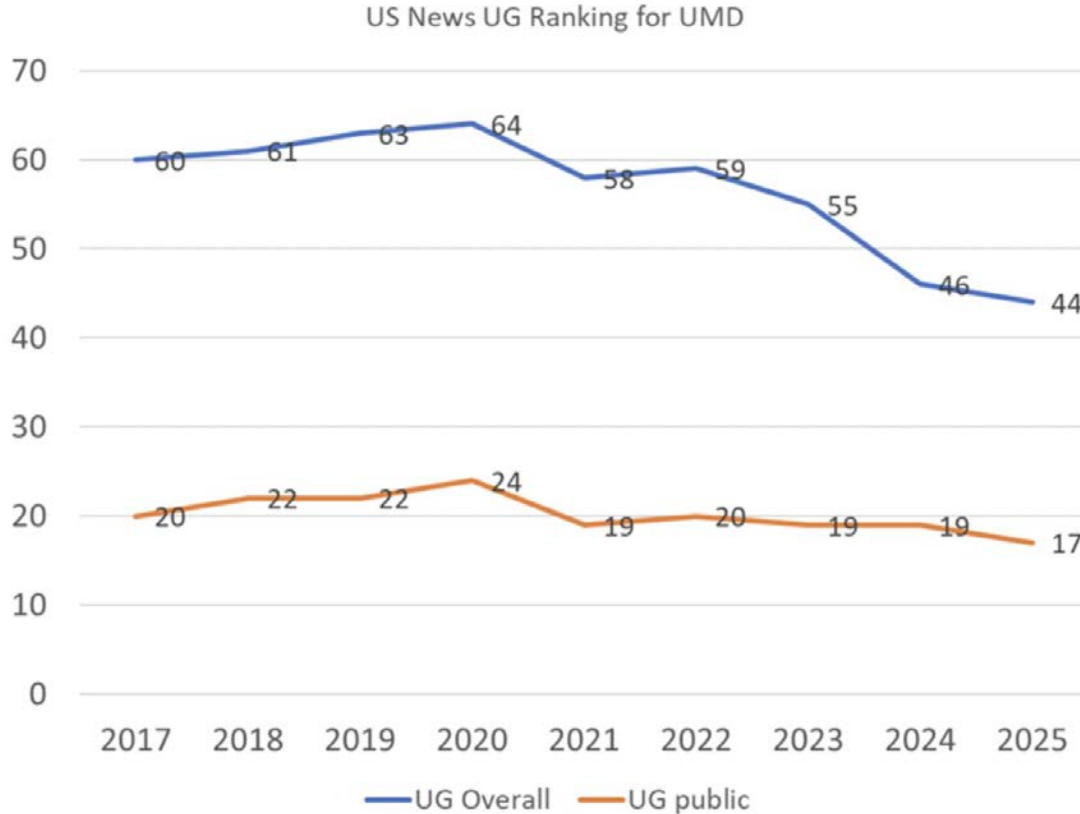
**#17** among public schools, highest in more than a decade and up two spots

**#44** among national universities in rankings, best-ever showing and a 20-position leap since 2020



# U.S. News Rankings Success

- UCLA
- UC Berkeley
- University of Michigan
- University of Virginia
- UNC Chapel Hill
- UC San Diego
- University of Florida
- University of Texas
- University of Illinois
- UC Davis
- Georgia Tech
- UC Irvine
- UC Santa Barbara
- University of Wisconsin
- Rutgers University
- Ohio State University
- University of Maryland
- Purdue University
- University of Washington
- University of Georgia
- Texas A&M
- Virginia Tech
- University of Minnesota
- William & Mary
- Florida State University



Highest in History

Rising 20 Spots in 5 Years

Rising 7 Spots in 5 Years



# U.S. News Rankings Success

## **Business: #23 overall, #13 public**

- Management information systems: #9 overall, #7 public
- Management: #17 overall, #11 public
- Supply chain management/logistics: #16 overall, #14 public

## **Computer Science: #19 overall and # 11 public**

- Artificial intelligence: #12 overall, #5 public
- Cybersecurity: #13 overall, #9 public
- Computer systems: #18 overall; #11 public

## **Engineering: #16 overall and #9 public (highest in history)**

- Aerospace/aeronautical/astronautical: #11 overall, #7 public
- Civil engineering: # 20 overall #15 public
- Computer engineering: #17 nationwide, #11 among publics
- Electrical/electronic/communications engineering: #24 overall, #14 public
- Mechanical engineering: #17 overall, #11 public
- Materials engineering: #23 overall, #16 public





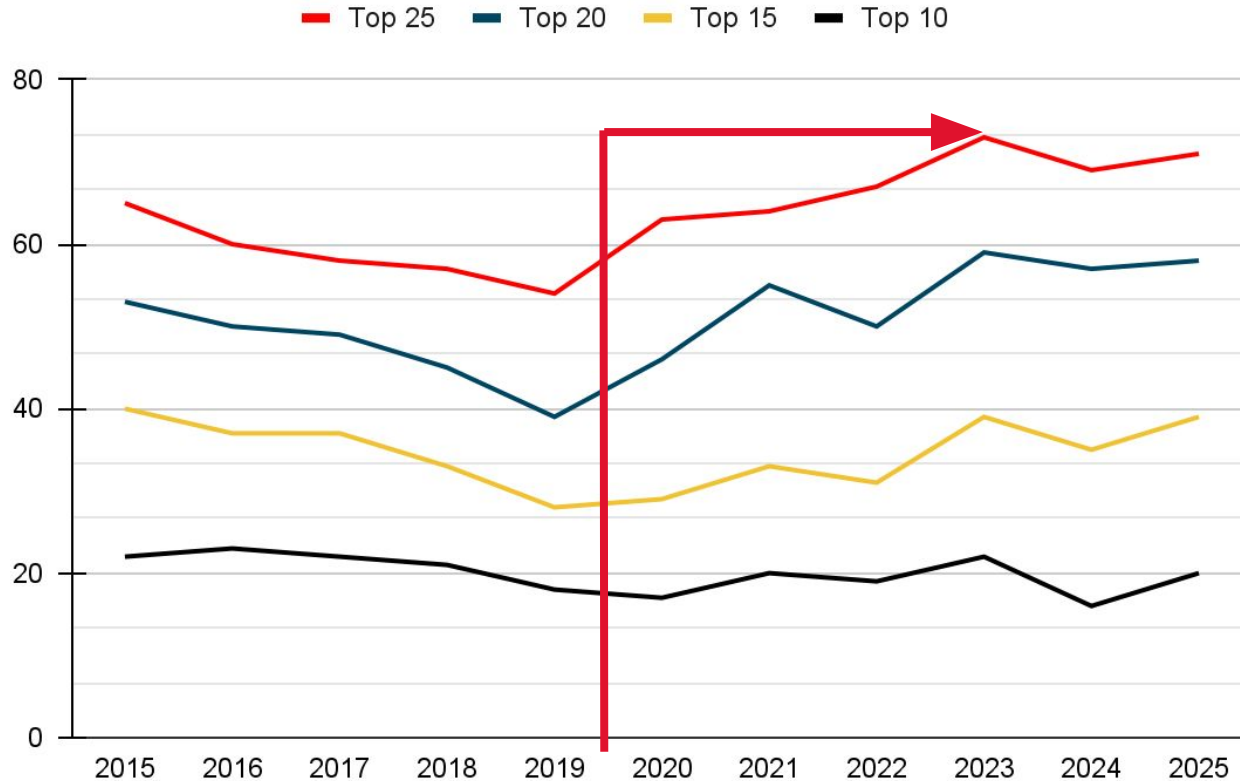
## Other notable rankings:

- Best college for veterans: #24 overall, #17 public
- Most innovative: #21 public
- Best undergraduate teaching: #22 public
- Living-learning communities: #10 “program to look for”



# U.S. News Academic Program Ranking History

71





**#5**

Among publics in *Princeton Review's* Top Schools for Entrepreneurial Undergraduates

**\*\*10 Years in Top 10\*\***

**FAST COMPANY**

**#6**

Among publics in inaugural list by *Fast Company* and *Inc.* of "Ignition Schools"



**#12**

Among public universities in *America's Top Colleges*



**#9**

Among U.S. publics for patents awarded



**#11**

Among U.S. publics and #18 overall for R&D spending





# National Academies

- **103 Total Memberships**

- Education
- Engineering
- Sciences
- Inventors
- Medicine
- American Academy of Arts and Sciences

- **27 New Memberships**  
Since 2020



**Melanie Killen**  
*National Academy of  
Education*



**Allan Wigfield**  
*National Academy of  
Education*



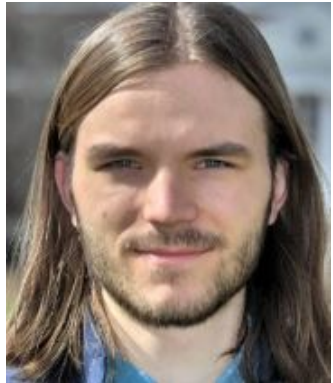
**KJ Ray Liu**  
*National Academy of  
Engineering*



**Margaret Palmer**  
*American Academy of  
Arts and Sciences*



# National and International Awards



- **112** major national and international awards, 2023-24
- **3** Goldwater Scholarships for STEM Excellence
  - Jerry Shen, M.D./Ph.D. in Molecular Medicine
  - Yash Anand, Ph.D. in Physics
  - Malcolm Maas, Ph.D. in Atmospheric and Oceanic Science
- **1** Rhodes Semifinalist
  - Vainavi Gambhir, B.S. in Biological Sciences



# Indicators of Inclusion

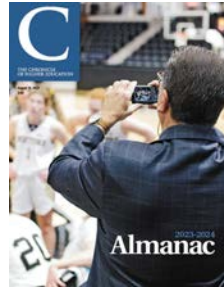


# Student Life/Diversity Rankings



**5 of 5 Stars**

for LGBTQ+ Students



**#15**

among publics for Pell student graduation rates



**1 of 8**

Graduate Schools recognized by Insight Into Diversity magazine



**#17**

in the U.S. among publics for veterans



**#23**

in the U.S. for African-American bachelor's degrees



Placed on lists of America's **Greatest Workplaces for LGBTQ+** and for **Diversity**



**#1**

in the U.S. among publics in number of Black/African American baccalaureates who pursue doctoral degrees





## ➤ Terrapin Commitment

	<u>2022-23</u>	<u>2023-24</u>	<u>Total</u>
<b>Students</b>	3,421	3,861	5,708
<b>Total Support</b>	\$10,230,914	\$21,076,930	\$31,307,844
<b>Average Support</b>	\$2,991	\$5,459	\$5,485



# Pell Enrollment, by Student Type

	Fall 2022	Fall 2023	Fall 2024	Change 22-24
New Freshman (incl. FC)	940 (16.1%)	966 (15.6%)	1,034 (18.0%)	+94
New Transfer	491 (22.6%)	526 (25.8%)	712 (32.1%)	+221
Returning	3,635 (16.3%)	3,709 (16.6%)	4,538 (20.0%)	+903
Total UG	5,066 (16.7%)	5,201 (17.0%)	6,284 (20.7%)	<b>+1,218</b>

*All data as of 9/10 of each year*





# Terp Pride





**HOMECOMING 2024**





**FEARLESSLY**

**FORWARD**