



# Senate Meeting

April 4, 2023



## Senators and Deans

- Log in to **PointSolutions** on your mobile device or web browser (<https://ttpoll.com>).
- Enter the Session ID: **april23**
- Click **Join Session**



Go to **PointSolutions** on a mobile device or at <https://tppoll.com/>

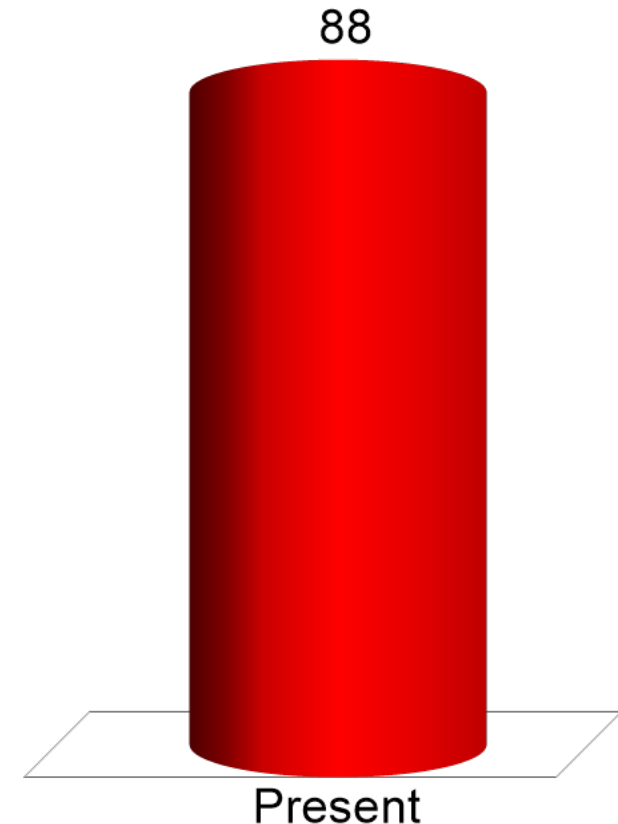
**Session ID:**

**Quorum 86**

Senators & Deans: Press **1** in PointSolutions to indicate that you are present for quorum purposes.

**The meeting will start once we reach the Quorum number above.**

1. Present





# Agenda

2. Approval of the March 8, 2023 Senate Minutes (Action)



# Agenda

## 3. Report of the Chair



# Chair's Report – Committee Volunteer Period

- The online system to sign up to serve on one of our 10 Senate standing committees for the upcoming academic year is now open.
- You do not need to be a Senator to be a member of one of these committees.
- The deadline to volunteer is **April 30th**.
- Interested volunteers can visit the Senate website and submit an application with a volunteer statement and their top three committee choices.
- The Senate's Committee on Committees will select volunteers to serve on each committee and will notify individuals over the summer.



# Chair's Report – Remaining Senate Meetings

- The Senate only has two more meetings left in the academic year: April 26th and May 9th, 2023.
- The May 9th Senate meeting is our Transition Meeting. Newly elected Senators will begin their terms, the new chair-elect will be elected, and the election process for all elected committees and councils starts.
- The April 26th Senate meeting is the final meeting for any outgoing Senators. It is also the final meeting for Senate committees and University councils to have their reports and recommendations approved by the Senate this year.



# Agenda

## 4. Special Order

### **Jennifer King Rice**

Senior Vice President and Provost

*Strategic Plan Update, Spring 2023*





# Agenda

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Senior Vice President and Provost

*Strategic Plan Update, Spring 2023*





# Agenda

## 5. Special Order

**Jack Blanchard**

Associate Provost for Enterprise Resource Planning

*Elevate Project Update*



# ELEVATE

*Elevating our ERP system to the cloud at UMD.*

**Jack Blanchard**

Associate Provost for Enterprise Resource Planning



## Agenda:

1. Workday Go/No-Go Assessment
2. Achievements
3. Concerns
4. Decision



# Go/No Go Assessment

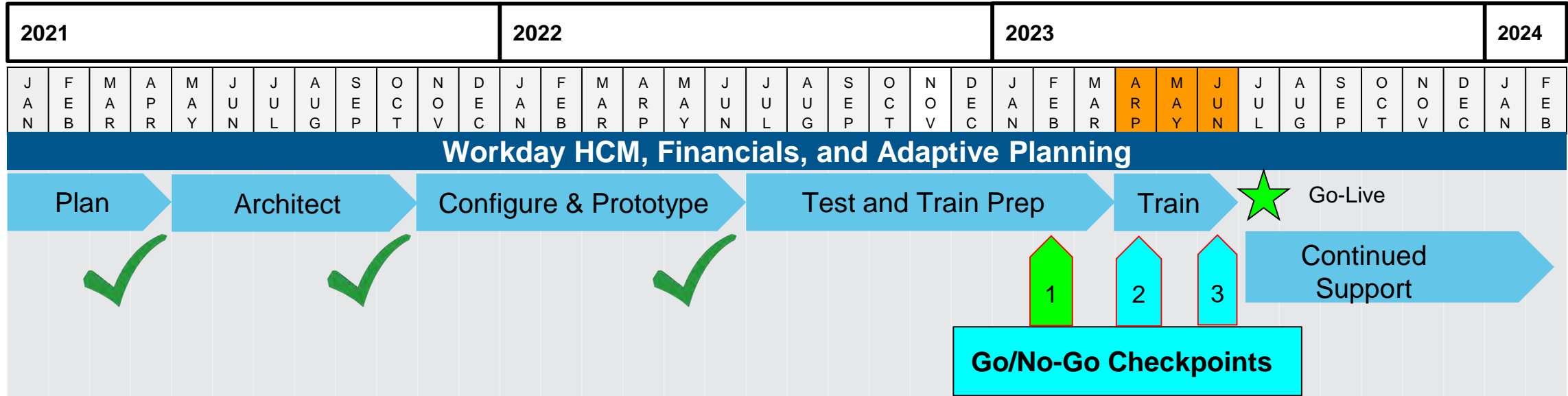


# Go/No Go Assessments

- Critical evaluation of key technical metrics (e.g., payroll testing), readiness of business units, and plans for cutover (from PHR/KFS to Workday).
- **Go/No-Go Checklist** covers eight categories and 324 items.
- Decision process:  
Elevate team → ESC → Sponsors → President Pines



# Elevate Program Timeline - Phase I



Recent Checkpoint, late March – goal for decision to be made *prior* to training.

# Achievements

- The Elevate program has engaged over 400 staff from across our campuses to fully configure Workday for our HR and Finance needs.
- By mid-April the Elevate team will complete all training and support material that will be used to prepare staff, faculty, and students to use Workday.
- 183 staff from across all colleges, divisions, and campuses have had access to a fully operational Workday readiness tenant.
  - 2,062 hours of user time in the Workday tenant (as of 3/30).
- Recently expanded Workday tenant access to a total of 1,000 staff.



# Identified Concerns

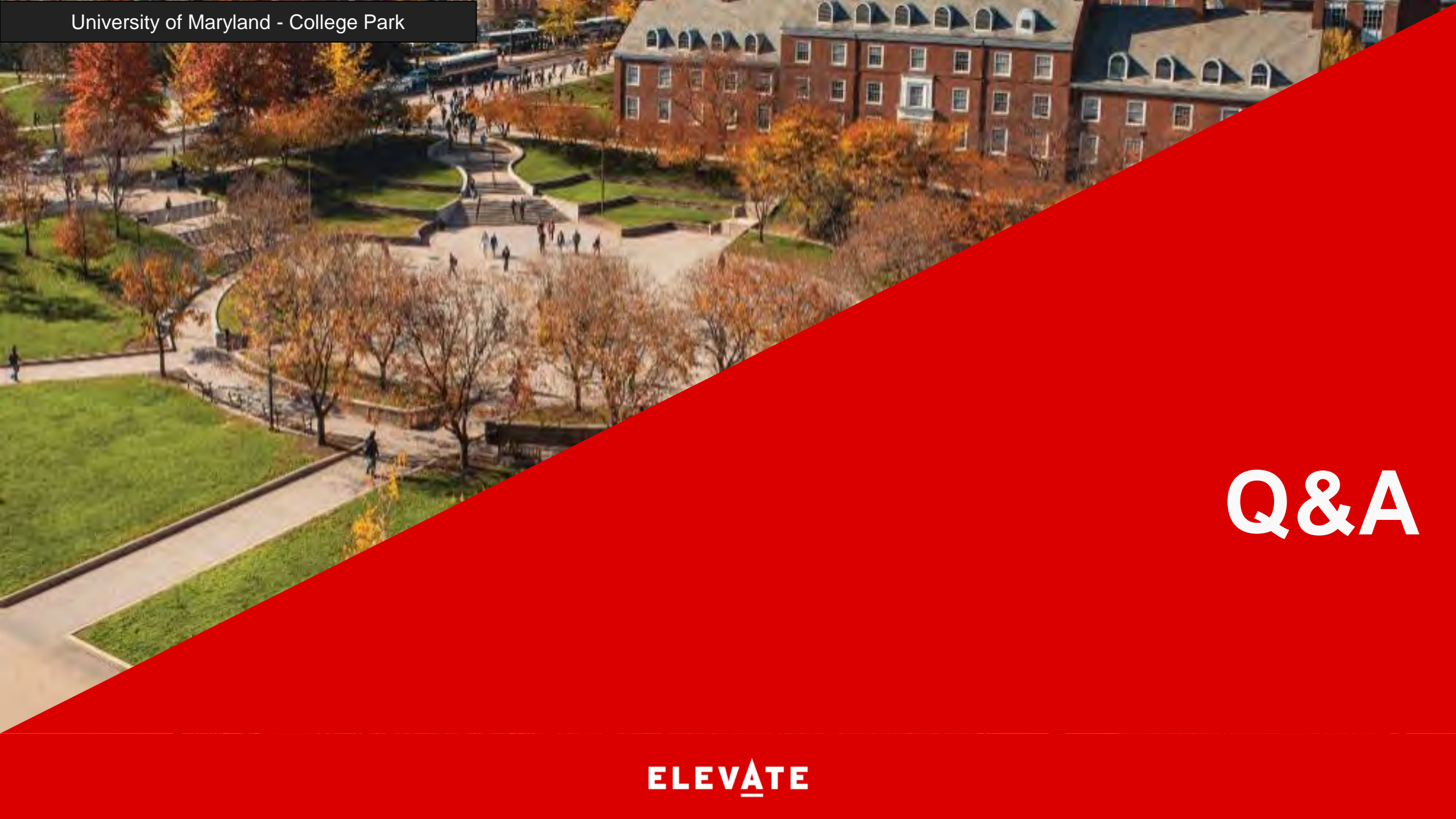
- **Technical requirements for payroll.**
  - UMD payroll is complex due to variety of roles/positions, pay adjustments and pay distribution by State Central Payroll Bureau (CPB).
  - Ongoing testing is being conducted with CPB.
  - While significant progress has been made with testing we require additional time to complete and validate with specific payroll cases.
- **Functional readiness.**
  - Challenges related to staffing in some units/divisions (e.g., open positions). This creates burdens on staff to prepare for July transition.

# Decision

- **Delay Go-Live**
  - New date to be carefully determined with stakeholder feedback.
    - Fully expect new Go-Live to occur in upcoming academic year.
    - **Could be as early as fall semester but new date will not be before mid-October.**
  - We will inform campus of new Go-Live date *as soon as possible*.

## Postponing Workday Go-Live Will . . .

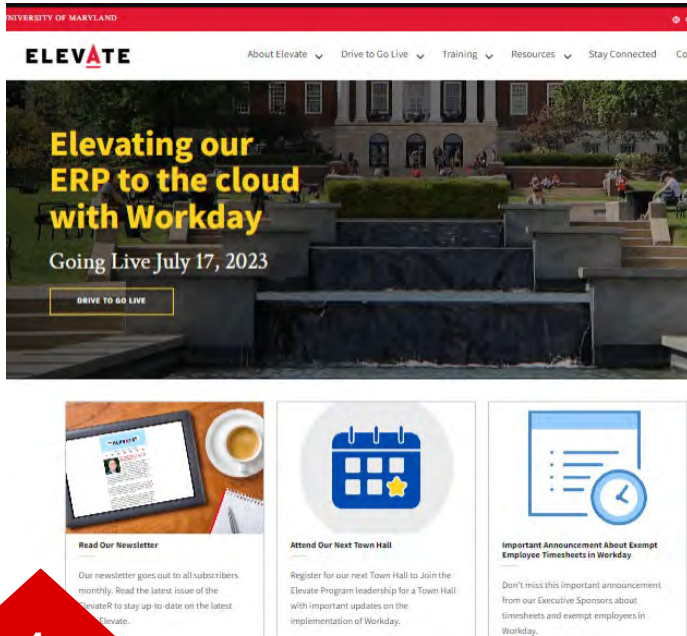
- Allow completion of rigorous testing protocols.
  - This will allow us to meet the highest standards for an accurate payroll in Workday.
- Provide more time for staff to learn the Workday system including new business processes.
- Give more time for central offices to make sure they are staffed appropriately.
- Result in smoother and less stressful transition to Workday for staff, faculty and students.



**Q&A**

**ELEVATE**

# Stay Connected with Elevate



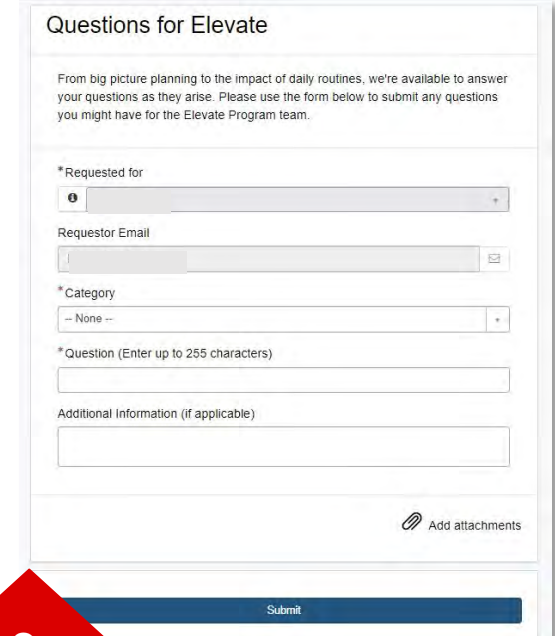
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Visit our website:  
[elevate.umd.edu](https://elevate.umd.edu)



2

Subscribe to our  
Newsletter:  
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3

Ask us a question:  
[elevate.umd.edu/contact](https://elevate.umd.edu/contact)



# Agenda

## 5. Special Order

**Jack Blanchard**

Associate Provost for Enterprise Resource Planning

*Elevate Project Update*





# Agenda

## 6. Special Order

**Warren Kelley**, Senior Associate Vice President for Well-Being  
**Boris Lushniak**, Professor and Dean, School of Public Health  
*Mental Health Task Force Update*

# Mental Health Task Force

We Invest in People and Communities



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# **Mental Health and Well-Being Challenges**

**Initiative Launched by  
Provost Rice and Vice  
President Perillo**



# Task Force Members

Boris Lushniak

Warren Kelley

Andrea Goodwin

Joey Haavik

Ayelette Halbfinger

Bob Infantino

Chetan Joshi

Mary Kate Crawford

Lisa Kiely

Rythée Lambert-Jones

Melissa Latham

Rafael Lorente

Spiro Marinopoulos

James McShay

Karen O'Brien

Ben Parks

Ted Pickett

Tom Ruggieri

Simone Warrick-Bell

Adam Younaszai

Research Assistant Annie Rappeport

# Charge

*For UMD Students, Faculty, and Staff:*

- **What do we do currently** (services, programs, resources)?
- **Where are the gaps** in support versus needs?
- **Recommendations** based on UMD needs and best practices.

*Physical, Mental, Social, & Spiritual  
Well Being*

# What do we do currently?

Direct Mental  
Health Services

Survey of Units  
Across Campus

Survey of  
Student  
Organizations

Local & Informal  
Practices



# What are the gaps?

Design  
Thinking  
Process

Unit  
Survey  
Responses

Existing  
UMD  
Surveys

National  
Data

Asking Our  
Community



# Recommendations

-- Academic and Educational Mission --

— Cost and Resource Effective —

Design  
Thinking  
Outcomes

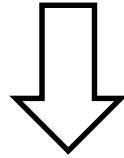
National  
Sources

Culture

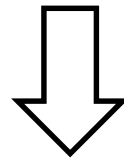


# Future Process

----- Continuing Campus Discussions -----



Preliminary Report and Recommendations



Phased Implementation Plan



# Discussion







# Agenda

## 6. Special Order

**Warren Kelley**, Senior Associate Vice President for Well-Being  
**Boris Lushniak**, Professor and Dean, School of Public Health  
*Mental Health Task Force Update*





# Agenda

## 7. Special Order

**Veronica Marin**

Executive Secretary and Director, University Senate

*Standing Committees Activity Update*

# University Senate

Standing Committee Activity Update



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# Standing Committees

Active Committee Charges

5


Completed Charges

3

Upcoming Reports

3



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# **Academic Procedures & Standards (APAS) Committee**



# Academic Procedures & Standards (APAS) Committee

- The APAS committee has almost completed the charge to review the Revision to the Final Exam Provision proposal (Senate Document #21-22-11).
- The committee is currently on track to finish their work on May 5.





# **Campus Affairs Committee**

# Campus Affairs Committee

- Campus Affairs Committee received a charge to review the Telephone billing policy at the March 2023 Senate Executive Committee Meeting. The charge is currently being developed. The committee will continue the work in the upcoming 2023-2024 academic year.






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# **Educational Affairs Committee**

# Educational Affairs Committee

- Finished the Review of the Interim UMD Policy and Procedures on the Naming of Facilities and Programs (Senate Document # 22-23-03). This was approved on March 24, 2023.
- Standing committee charge: charged with broad oversight of the General Education Program. The committee reviews issues concerning the General Education program requirements, vision, learning outcomes, and balance of courses, and makes recommendations to the Senate and the Associate Provost for Academic Affairs and Dean for Undergraduate Studies. The committee receives an annual report on the status of the program from the Associate Provost for Academic Affairs and Dean for Undergraduate Studies. Finished General Education Report review and discussion with Dean William Cohen in March 2023.



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# **Elections, Representation , & Governance (ERG) Committee**

# Elections, Representation, & Governance (ERG) Committee

- Conducting review of Proposal to Amend Bylaws of the University Senate: inclusion of the process for Intellectual Property Committee membership (Senate Document # 22-23-22) with a due date of May 1, 2023.
- Standing committee charge: The committee is reviewing the Plans of Organization of the Colleges, Schools, and other units, in accordance with the Plan (Article 11) and as specified in Appendix 7 of these Bylaws.
  - Currently reviewing School of Public Policy Plan of Organization.





# **Equity, Diversity, & Inclusion (EDI)**

# Equity, Diversity, & Inclusion (EDI) Committee

- No active charge.



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# Faculty Affairs Committee

# Faculty Affairs Committee

- Review of the Interim University of Maryland Policy on Full-Time Faculty Workload and Responsibilities [II-1.25(A)]
- The committee report is due April 7, 2023, for the SEC to consider for the Senate April 26 meeting.





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# Programs, Curricula, & Courses (PCC)

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- 10 items in total have come from the PCC committee and have been submitted to the University Senate for approval. The Senate has approved every proposal from the PCC committee. There are some items currently pending approval by the Chancellor or MHEC:
  - PCC Proposal to Establish a Post-Master's Certificate in Supporting Immigrant Students for Professional School Counselors (Senate Document #22-23-24)
  - PCC Proposal to Establish a Master of Arts in Hearing and Speech Sciences (Senate Document #22-23-15)
  - PCC Proposal to Establish a Post-Baccalaureate Certificate in Climate Policy and Action (Senate Document #22-23-14)
  - PCC Proposal to Rename the Master of Science in "Business and Management" to "Management Studies" (Senate Document #22-23-10)
- Completed items from the PCC committee this academic year include:
  - PCC Proposal to Rename the Bachelor of Science in "Embedded Systems and Internet of Things" to "Cyber-Physical Systems Engineering" (Senate Document #22-23-11)
  - PCC Proposal to Rename the Master of Education in "Measurement, Statistics and Evaluation" to "Quantitative Methodology: Measurement and Statistics" (Senate Document #22-23-09)
  - PCC Proposal to Rename the Post-Baccalaureate Certificate in "Measurement, Statistics and Evaluation" to "Quantitative Methodology: Measurement and Statistics" (Senate Document #22-23-08)
  - PCC Proposal to Rename the Ph.D. in "Measurement, Statistics and Evaluation" to "Quantitative Methodology: Measurement and Statistics" (Senate Document #22-23-07)
  - PCC Proposal to Rename the Master of Science in "Measurement, Statistics and Evaluation" to "Quantitative Methodology: Measurement and Statistics" (Senate Document #22-23-06)
  - PCC Proposal to Rename the Certificate of Advanced Study in "Measurement, Statistics and Evaluation" to "Quantitative Methodology: Measurement and Statistics" (Senate Document #22-23-05)





# **Staff Affairs Committee**

# Staff Affairs Committee

- Staff Affairs Committee has no active charge. The committee has been soliciting presentations from various stakeholders and constituencies around campus.



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# **Student Affairs Committee**

# Student Affairs Committee

- The committee supports the work of other Senate committees by assessing and communicating the student perspective on a range of issues affecting students.
- It was consulted by the APAS committee on its work related to the Proposal to Promote Mental Health and Equity in the Excused Absence Policy (Senate Document #21-22-04 ) in September 2022. Currently no active consultation requested by any standing Senate committee.



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# **Student Conduct Committee (SCC)**

# Student Conduct Committee (SCC)

- Review of the Code of Academic Integrity and Code of Student Conduct.
- The committee report is due April 7, 2023, for the SEC to consider for the Senate April 26 meeting.







# **Nominations Committee**

# Nominations Committee

- Nominations Committee has almost completed formulating a slate of nominees for the Senate elected committees. They are currently soliciting finalized nominees for their updated statements. The committee expects to have a finalized version of the slates ready by April 7th.



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# Active Councils & Task Forces

# Active Councils & Task Forces

- **IT Council**

- Currently reviewing the University Funded Cell Phone & Service Policy (Senate Document #22-23-21). The charge deadline is May 1, 2023.

- **Research Council**

- Currently reviewing the interim consulting policy (Senate Document #22-23-13). The charge deadline is September 12, 2023.
- Completed technical revisions on the UMD Procedures on Conflict of Interest and Conflict of Commitment (Senate Document #22-23-17). This was approved by the Senate Leadership on November 9, 2022.



# Active Councils & Task Forces Cont.

- **Plan of Organization Review (PORC) Committee**
  - Due to staff transitions in the Senate office, the SEC decided that the committee should suspend it's work. The committee has recently been tasked to provide a written report of the work it has completed thus far by May 1, 2023.



# Thank you!

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# Agenda

## 7. Special Order

**Veronica Marin**

Executive Secretary and Director, University Senate

*Standing Committees Activity Update*





# Agenda

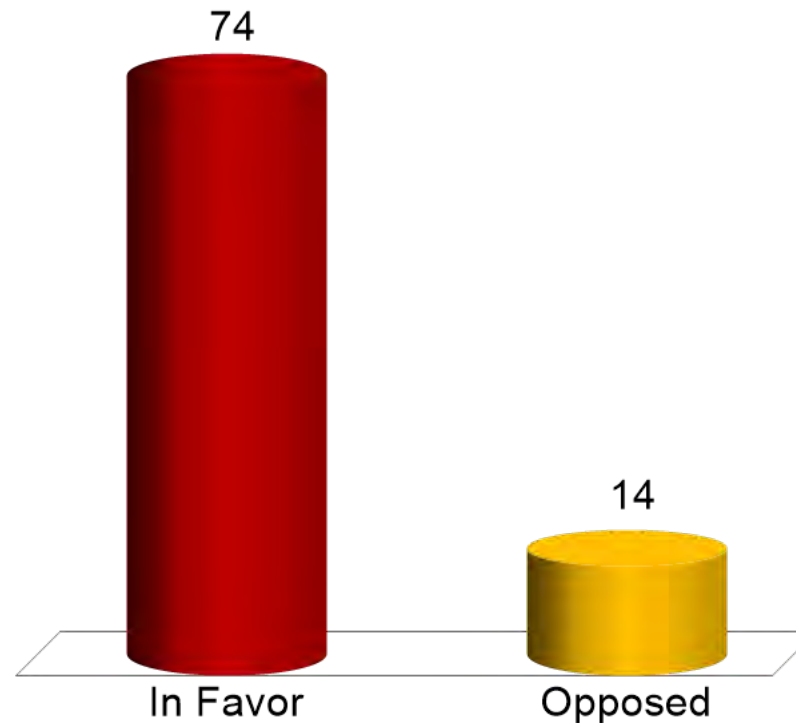
8. Discussion





# Suspend the Rules (2/3 vote)

1. In Favor
2. Opposed





# Agenda

## 8. Discussion





# Agenda

9. New Business
10. Adjournment