



# Senate E-newsletter

*Discover the University Senate*

## Notes from the April Senate Meeting

**A**t the April 17, 2014 meeting the Senate received two informational reports, one from the **Staff Affairs Committee** on the **2014 Council of University System Staff (CUSS) Elections**, and another from the **Campus Affairs Committee** on the **2014 Campus Safety Report**. The Senate was scheduled to consider the **Review of the University of Maryland Guidelines for Appointment, Promotion, and Tenure (APT)** from the **Joint Provost/Senate APT Guidelines Task Force**.

However, a motion was made to

recommit the report to the Task Force for further consultation. Senators applauded the Task Force's thoughtful review of the complex and important issues involved in the APT review process. However, Senators noted the advantage of additional time to thoroughly consider the recommendations and proposed revisions. Several Deans and the Provost stated that additional time for consultation within Colleges and Departments would also be helpful. Ultimately, the Senate voted in favor of the motion. The Senate will consider the Task Force's report in Fall 2014.



*The Senate is one of the largest and most powerful governing bodies on campus.*

**University Senate = Shared Governance.**

*Faculty, staff, students, and administrators work together to better our University.*

*The Senate debates and votes on policy-related issues and other governing aspects of the University. The Senate **directly** advises the University President.*



*"Serving on Educational Affairs Senate Committee provided me with an opportunity to keep abreast of the issues and activities that the University Senate is addressing. Meeting with colleagues across campus allowed me to share my own views on burning issues and helped me to gain insightful perspective regarding the successful operation of our University."*

**-Nedelina Tchangalova, Educational Affairs Committee Member**





# Volunteer to Serve on a Senate Committee!

**D**o you want to be more involved with the University? **Volunteer to serve on a Senate committee during the 2014-2015 academic year!** Many of the details involved in campus policy are first formulated within the eleven standing Senate committees. Senate committees research and deliberate on campus concerns, and report their findings and recommendations to the full Senate throughout the year. You can play an important role in shared governance through the committee process. Please consider volunteering to serve on a Senate committee for the upcoming 2014-2015 academic year. **The Committee Preference Period will be open April 15 – May 2, 2014.**

**To volunteer for a Senate committee click on the “Volunteer for a Committee” button below to submit your application, or visit [www.senate.umd.edu](http://www.senate.umd.edu).** You will be asked to log-in using your University directory ID & password, which will route you to a committee preference form and will allow you to select committees with current vacancies in your constituency. Simply mark your top three committee choices and submit a statement as to why you want to serve. Please note that faculty and staff serve two-year terms and students serve one-year terms on committees. If you are a continuing member of a committee, you do not have to complete this form. A list of all Senate committees and information about the work they do can be found at: <http://www.senate.umd.edu/committees/>.

**Please note that you do not have to be a Senator to serve on a Senate committee.** All committee preference forms will be reviewed by the Senate’s elected Committee on Committees. Those who receive a committee assignment will be notified by July 1, 2014.

**The deadline to submit your committee preference form is May 2, 2014.** Please feel free to contact the Senate Office at [senate-admin@umd.edu](mailto:senate-admin@umd.edu) or 301-405-5805 with any questions or technical difficulties.





The work of the Senate committees is winding down for the 2013-2014 academic year, but a number of active committee charges will continue to be pursued during the 2014-2015 academic year. The **Faculty Affairs Committee (FAC)** will continue considering its pending charges, and will begin reviewing a proposal to **Update the Adjunct 1 & 2 Classification Policy**. The **Student Conduct Committee** will review its charges on the **Hazing Policy Revision** and the proposed **Code of Academic Integrity Changes**. The **Equity, Diversity, & Inclusion (EDI) Committee** will continue its **Review of Civility in the UMD Workplace Environment**.

Any additional committee work that is not completed this spring will automatically carry over into the Fall 2014 semester.



## Committee News

### From the Senate Chair

The Joint Provost/Senate Appointment, Promotion, and Tenure Guidelines Task Force has provided a report and series of recommendations that can only be described as massive. While transformational in places, they do not entirely re-write the guidelines and APT Policy, as much as bring them into the current era. The revisions reflect the considerable evolution our University has undergone in

recent years in recruiting and retaining superior faculty.

Work/life balance issues, delayed tenure clocks, demonstrating entrepreneurship and innovation, the changing face of scholarship, and many other items all receive due attention. By adhering to a series of guiding principles, the Task Force created extensive updates and revisions that will help to ensure that faculty at this institution can succeed.

Following dozens of meetings by the Task Force and its subcommittees, it should come as little surprise that the resulting document exceeds 170 pages. Given the gravity and complexity of these recommendations, it is perhaps auspicious that the Senate voted at the April 17th meeting to recommit the report to the Task Force for further consultation, while also giving faculty, chairs, and assemblies a chance to examine this document more closely. This will make for a more informed discussion on the Senate floor in the fall, and I implore every senator to study this report closely and to come prepared with questions and comments. We all have more than three months to devote to this task and we should put that time to good use. You can find the document in the April 17th Senate Meeting materials, where it will be permanently stored at this link: <http://senate.umd.edu/meetings/materials/2013to2014/041714/index.cfm>.

After the remarkable work by the Task Force – which was certainly voiced by every Senator who spoke at the April 17th meeting – we owe it to them to give the results of their labors serious consideration. Over the past month I have heard several faculty senators exclaim that APT is the highest form of shared governance undertaken on campus. I hope for all of our sakes the APT Guidelines Task Force's report is afforded the evaluation it has earned.

- Vincent Novara

### Upcoming Meetings

5/2/14: PCC Mtg

5/5/14: EDI Mtg

5/5/14: ERG Mtg

5/6/14: Ed Affairs Mtg

5/7/14: Faculty Affairs Mtg

5/7/14: Senate Mtg

5/9/14: Student Conduct Mtg

5/12/14: Staff Affairs Mtg

5/15/14: SEC Mtg

For a complete schedule  
Click **Here**

# Submit a Proposal to the Senate

## ***Current Senate Legislation:***

### **Code of Academic Integrity Changes**

Senate Document 13-14-26

### **Update Adjunct 1 & 2 Classification Policy**

Senate Document 13-14-15

### **Revisions to the College of Education (EDUC) Plan of Organization**

Senate Document 13-14-05

### **Consideration of an Overall Title for Non-Tenure Track Faculty**

Senate Document 12-13-56

### **Review of Civility in the UMD Workplace Environment**

Senate Document 12-13-54

### **Review of the University of Maryland Guidelines for Appointment, Promotion, and Tenure**

Senate Document 12-13-24

Click on any legislation item above for more details. To view all Senate Legislation: **Click Here**

**A**ny member of the campus community may submit a proposal to the University Senate to review University policies\* and procedures or to suggest the creation and establishment of new ones.

To submit an idea or proposal to the Senate, click on a link below to download a blank proposal form in Word or as a PDF.

[Proposal Form \(Word Version\)](#)

[Proposal Form \(PDF Version\)](#)

[Sample Proposal](#)

\* A manual of current University policies can be found here: <http://www.president.umd.edu/policies>

## **Contact Us**

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