

Submitted on: **October 17, 2022****Proposal to Review the interim University of Maryland Policy on Full-Time Faculty Workload and Responsibilities [II-1.25(A)]**

<b>NAME/TITLE</b>	<b>John Bertot, Associate Provost for Faculty Affairs</b>		
<b>EMAIL</b>	<b>jbertot@umd.edu</b>	<b>PHONE</b>	<b>301-405-6803</b>
<b>UNIT</b>	<b>Office the Provost</b>	<b>CONSTITUENCY</b>	<b>Administration</b>

**DESCRIPTION OF ISSUE**

The USM Policy on Faculty Workload and Responsibilities [II-1.25] has been revised substantially over several years. The amendments to the USM policy approved in June 2019, removed some specific workload percentage requirements, allowed teaching workload to include additional activities such as mentoring and curriculum development, and streamlined the required reporting to the Board of Regents and the State of Maryland.

The University of Maryland policy needed to be revised to comply with the USM policy. On March 4, 2022, the President approved amendments to the University Policy on Full-Time Faculty Workload and Responsibilities [II-1.25(A)] on an interim basis pending Senate review. It is requested that the Senate review the University interim policy.

**DESCRIPTION OF CHANGE YOU WOULD LIKE TO SEE**

Senate review and comment on the interim University Policy on Full-Time Faculty Workload and Responsibilities to determine the implications and impact of the policy and procedures on faculty individually and on Academic Units and Research Units.

**SUGGESTION FOR HOW YOUR PROPOSAL WOULD BE PUT INTO PRACTICE**

The University Policy on Full-Time Faculty Workload and Responsibilities is in effect. The Office of Faculty Affairs will advise all Academic Unit administrators and affected faculty of any revisions or additional requirements approved by the President following the Senate review.

**ADDITIONAL INFORMATION**

The interim University Policy on Full-Time Faculty Workload and Responsibility was recommended to the President following research and consideration by a working group developed by the Office of Faculty Affairs. The working group recommended that the University develop a workload and responsibilities policy for Professional Track Faculty separately from its consideration of the policy for full-time faculty.