



**Review of the Interim Sexual Misconduct Staff Procedures
(Senate Document #19-20-06)
Staff Affairs Committee | Chair: Jane Hirshberg**

Senate Bill 396 - Higher Education - Legal Representation Fund for Title IX Proceedings provides state funding to the Maryland Higher Education Commission (MHEC) to establish and administer a fund that provides support for reasonable costs and attorney's fees for students for Title IX proceedings. As a result of the new law, the University System of Maryland (USM) revised its Policy on Sexual Misconduct (VI-1.60) and asked all USM institutions to align their policies accordingly. President Loh approved interim changes to the University of Maryland Sexual Misconduct Policy & Procedures on June 24, 2019, pending University Senate review.

Senate Chair Lanford and the Senate Executive Committee have requested that the Equity, Diversity, and Inclusion (EDI) Committee review the interim Sexual Misconduct Policy. The associated procedures will be reviewed separately by the Senate's Faculty Affairs, Staff Affairs, and Student Conduct Committees, respectively.

The Staff Affairs Committee should:

1. Review the interim University of Maryland Sexual Misconduct Policy & Procedures ([VI-1.60\[A\]](#)).
2. Review the University System of Maryland (USM) Policy on Sexual Misconduct ([VI-1.60](#)).
3. Review [Senate Bill 396](#) - Higher Education - Legal Representation Fund for Title IX Proceedings.
4. Review [Senate Bill 607](#) (SB607) - Higher Education – Sexual Assault Policy – Disciplinary Proceedings Provisions.
5. Consult with a representative of the Office of Civil Rights & Sexual Misconduct (OCRSM).
6. Consider whether the information provided in the interim staff procedures appropriately reflects the principles within SB396, SB607, and the USM Policy on Sexual Misconduct.
7. Consult with the Senate Faculty Affairs Committee regarding any potential revisions to the faculty procedures.
8. Consult with a representative of the Office of General Counsel on any proposed changes to the staff procedures.
9. If appropriate, recommend whether the interim staff procedures should be revised.

We ask that you submit a report to the Senate Office no later than **November 12, 2019**. If you have questions or need assistance, please contact Reka Montfort in the Senate Office, extension 5-5804.