



## Review of the University of Maryland Non-Discrimination Policy and Procedures

(Senate Document #18-19-16)

Equity, Diversity, & Inclusion (EDI) Committee | Chair: Tom Porter

The Senate Executive Committee (SEC) and Senate Chair Walsh request that the Equity, Diversity, & Inclusion (EDI) Committee review the University of Maryland Non-Discrimination Policy and Procedures [\[VI-1.00\(B\)\]](#) and make recommendations, as necessary.

Specifically, the committee is asked to:

1. Review Inclusion and Respect at the University of Maryland ([Senate Document #17-18-03](#)).
2. Review the University of Maryland Policy on Threatening and Intimidating Conduct [\[VI-1.00\(F\)\]](#).
3. Review similar policies and procedures at Big 10 and other peer institutions.
4. Consult with a representative of the Office of General Counsel to better understand the legal framework associated with the policies.
5. Consult with representatives of the task force and the Senate Office to understand the rationale behind the development of the Policy on Threatening and Intimidating Conduct VI-1.00(F).
6. Consult with a representative of the Office of Civil Rights & Sexual Misconduct (OCRSM).
7. Consult with a representative of the Office of Diversity & Inclusion (ODI).
8. Consider how to ensure that the principles in the newly established University of Maryland Policy on Threatening and Intimidating Conduct VI-1.00(F) align with those defined in the University of Maryland Non-Discrimination Policy and Procedures VI-1.00(B), and consider whether policy revisions are necessary to clarify which policy applies in specific circumstances.
9. Consult with a representative of the Office of General Counsel on any proposed changes to the University's policy.
10. If appropriate, recommend whether the policy should be revised and submit recommended revisions for Senate consideration.

We ask that you submit a report to the Senate Office no later than **March 1, 2019**. If you have questions or need assistance, please contact Reka Montfort in the Senate Office, extension 5-5804.