Review of the University of Maryland, College Park Policy on Inclusive Language
(Senate Document #18-19-06)
Equity, Diversity, & Inclusion (EDI) Committee | Chair: Tom Porter

The Senate Executive Committee (SEC) and Senate Chair Walsh request that the Equity, Diversity, & Inclusion (EDI) Committee review the University of Maryland, College Park Policy on Inclusive Language (VI-1.00[C]) and make recommendations, as necessary.

Specifically, the committee is asked to:

1. Review the USM Policy of Non-Discrimination on the Basis of Sexual Orientation and Gender Identity or Expression (VI-1.05).

2. Consider the University of Maryland Policy of Non-Discrimination on the Basis of Gender Identity or Expression in the Use of Gendered Facilities (VI-1.05[A]).

3. Review the proposal entitled, *A Recommendation to Evaluate Gendered Language (Senate Document #18-19-07).*

4. Review the principles within the University's strategic plan for diversity, *Transforming Maryland: Expectations for Excellence in Diversity and Inclusion*.

5. Consider whether the scope of the current policy aligns with the University's principles on diversity and inclusion, as well as with existing policies and procedures.

6. Review similar policies and procedures at Big 10 and other peer institutions.

7. Consult with a representative of the Office of Civil Rights & Sexual Misconduct (OCRSM).

8. Consult with a representative of the Office of Diversity & Inclusion (ODI).

9. Consult with a representative of the Office of Strategic Communications.

10. Consult with a representative of the Office of General Counsel on any proposed changes to the University's policy.

11. If appropriate, recommend whether the policy should be revised and submit recommended revisions for Senate consideration.

We ask that you submit a report to the Senate Office no later than **May 10, 2019**. If you have questions or need assistance, please contact Reka Montfort in the Senate Office, extension 5-5804.