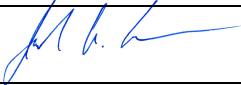




**University Senate
CHARGE**

Date:	September 27, 2016
To:	KerryAnn O'Meara Chair, Faculty Affairs Committee
From:	Jordan A. Goodman  Chair-Elect, University Senate
Subject:	Professional Track Faculty Merit Pay Policy
Senate Document #:	16-17-13
Deadline:	March 31, 2017

The Senate Executive Committee (SEC) requests that the Faculty Affairs Committee (FAC) consider how best to incorporate merit pay information for professional track faculty into University policy at the University of Maryland.

Specifically, we ask that you:

1. Review the University of Maryland, College Park Policy on Faculty Merit Pay Distribution ([VII-4.00 \[A\]](#)).
2. Consider how best to incorporate the principles related to merit outlined in the [UM Guidelines for Appointment, Evaluation, and Promotion of Professional Track Faculty](#) into University policy.
3. Consider whether the University of Maryland, College Park Policy on Faculty Merit Pay Distribution should be revised, or whether development of a new policy is necessary to address the unique needs of professional track faculty.
4. Consider how best to incorporate merit policy information for all full-time and part-time professional track faculty at all percentages of appointments.
5. Consult with a representative from the University's Office of Faculty Affairs.
6. Consult with the University's Office of General Counsel on any proposed recommendations.

We ask that you submit a report to the Senate Office no later than March 31, 2017. If you have questions or need assistance, please contact Reka Montfort in the Senate Office, extension 5-5804.

JAG/rm