

**Potential Candidates for the Council of University System Faculty (CUSF)  
September 7, 2016 Special Election**

**Vacancies: 1 Full-Time Representative (2-year term); 2 Alternate Representatives (3-year term and 1-year term)**

**Faculty Nominees**

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**Philip Evers – Associate Professor, Robert H. Smith School of Business**

In the fall of 1993, I joined the University of Maryland faculty as an Assistant Professor. As a member of the supply chain management area within the Smith School, both my research and teaching endeavors are centered primarily within the areas of inventory and transportation management. I teach in the undergraduate, master's (both M.S. and M.B.A.), and doctoral degree programs as well as in executive programs. I have an extensive amount of interaction with the business community on many fronts, including facilitating guest speakers for student groups, arranging facility tours and site visits, working with prospective employers of our graduates, and identifying potential partners for custom executive programs.

I have performed a great deal of service for the Smith School and the University. My most recent example of this was serving as chair of the college taskforce that crafted the policies and procedures for the peer evaluation of both tenure- and professional-track Smith School faculty teaching activities. This effort was intended not only to reflect changes in University requirements for promotion, tenure, and reappointment but also to elevate even more the level of teaching effectiveness school-wide by further promoting a culture of feedback and conversation with regard to teaching. I also serve on the Smith School's Faculty Council, a body that reflects faculty concerns and works to address them with the Deans and Area Chairs. At the campus level, I have served in various roles, including past stints on the Senate Committee on Research, the Senate Committee on Programs, Courses, and Curricula, and as a University Senator, and will be reprising my role as a University Senator again this fall.

In sum, I have a great deal of appreciation for the complexity of university administration. Having boundless ambitions and numerous stakeholders, public universities are pulled in many different directions. Moreover, the combination of bureaucracy and entrepreneurship inherent within any large organization amplifies these forces. As a nominee to the Council of University System Faculty, I fully support the vision statement of the University System of Maryland: "...to be a preeminent system of public higher education...".

**Ethan Kaplan – Associate Professor, College of Behavioral and Social Sciences**

Next year will be my fifth at the University of Maryland. I am a recently tenured Associate Professor in the Department of Economics. I also have a courtesy appointment in the Department of Government and Politics. This will be my third year as a member of the University Senate. Last year, I spent the year on the Senate Executive Committee. I am also on the University-wide review committee for the Graduate School. I am very interested in budgetary issues, expenditure issues and related distributional issues, many of which are system-wide issues. In particular, I am very concerned about the strong decline in FTEs in my department and many others across the university.

As a CUSF rep, I would see my role as representing the campus and would do this in two ways. First, I would post a written synthesis of issues covered at the meetings of interest to the College Park campus. Second, I would make myself available for questions and comments relating to the system level.

**Rashawn Ray – Associate Professor, College of Arts and Humanities**

I am an Associate Professor of Sociology at the University of Maryland, College Park. I believe that I have the background and experience to contribute meaningfully to the Council of University System Faculty. I obtained a Ph.D. in Sociology from Indiana University in 2010. From 2010-2012, I was a Robert Wood Johnson Foundation Health Policy Research Scholar at the University of California, Berkeley/UCSF. My research addresses the mechanisms that manufacture and maintain racial and social inequality. My work also speaks to ways that inequality may be attenuated through racial uplift activism and social policy. Currently, I am conducting research on the Prince George's County Police Department to evaluate their body-worn camera program and implement an implicit bias curriculum for cadets and senior officers. I have published articles in the Annual Review of Public Health, Journal of Urban Health, American Education Research Journal, Ethnic and Racial Studies, and the Journal of Contemporary Ethnography. I have been awarded funding from the National Science Foundation and the National Institutes of Health. I was awarded the 2016 BSOS Teaching Excellence Award and selected as 40 Under 40 Prince George's County in 2014, Outstanding Black Male Leader of Tomorrow for the city of Bloomington, IN in 2010, and the Co-Chair of the Ford Foundation Scholars Conference in 2015. Currently, I serve on the editorial boards for Sociology of Race and Ethnicity journal and Social Psychology Quarterly journal. I am also on the American Sociological Association Committee on Status of Racial and Ethnic Minorities in Sociology. I have written op-eds for the New York Times, Public Radio International, and the Huffington Post. I also served on the 50th anniversary March on Washington Planning Committee. It would be my pleasure and honor to continue my service work with CUSF.