



## University Senate PROPOSAL FORM

<b>Name:</b>	James Sanders & Tony McCann
<b>Date:</b>	
<b>Title of Proposal:</b>	Update Adjunct 1 & 2 Classification Policy
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<b>Unit/Department/College:</b>	Smith School of Business School of Public Policy
<b>Constituency (faculty, staff, undergraduate, graduate):</b>	Adjunct Faculty
<b>Description of issue/concern/policy in question:</b>	<p>Adjunct Policy II-1.07(A) provides Adjunct 1 &amp; 2 classifications to recognizing high-level contributions from long-term adjuncts to accomplish the goal of increasing engagement. However, the policy excludes a large number of long time adjunct faculty from consideration for Adjunct 2 status because the policy fails to consider the differences in the scheduling, curriculum, and staffing needs of the different schools.</p> <p>The current policy limits adjunct 2 statuses to faculty who have taught 36 credits within 5 years, and only counts courses taught during fall and spring semesters. It excludes winter and summer courses, as well as courses taught outside of the traditional semester calendar. <a href="http://www.faculty.umd.edu/policies/adjunct.html">www.faculty.umd.edu/policies/adjunct.html</a></p> <p>Problems:</p> <ul style="list-style-type: none"> <li>-Ignores year around schedule of many schools</li> <li>-36 credits misses long term role in teaching specialist classes which meet on intermittent schedule.</li> <li>-Misses impact of schools with 2 credit courses (Smith School)</li> <li>-Misses executive and contract credit courses that are taught on irregular schedule.</li> </ul>
<b>Description of action/changes you would like to see implemented and why:</b>	<p>Proposed solution:</p> <p>Amend the policy and delegate responsibility to each school to determine criteria for “substantial engagement” with the school taking into account</p>

	<p>the differing staffing and teaching requirements across campus.</p> <p>Rational: Intent of adjunct classification scheme is to improve engagement of ongoing contributors. The proposal in the Non-Tenure Track Faculty Task Force Report to include Winter and Summer courses in the classification does not work for the business school and other schools because of the 2 credit and low volume of specialist courses and because of the number of courses taught outside the traditional fall-winter-spring-summer academic windows.</p>
<p><b>Suggestions for how your proposal could be put into practice:</b></p>	<p>Review by Senate Faculty Affairs committee based on their current agenda item to review implementation of the recommendations of the <i>Task Force on Non-Tenure Track Faculty</i></p> <p>Proposed action: revise policy as noted above so that schools could either use the current eligibility criteria for Adjunct 2 status or define their own criteria</p>
<p><b>Additional Information:</b></p>	

***Please send your completed form and any supporting documents to [senate-admin@umd.edu](mailto:senate-admin@umd.edu) or University of Maryland Senate Office, 1100 Marie Mount Hall, College Park, MD 20742-7541. Thank you!***