




UNIVERSITY OF MARYLAND

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Memorandum

To: Ellin Scholnick, Chair, Faculty Affairs Committee

From: Martha Nell Smith, Chair of the University Senate 

Date: March 15, 2013

Re: Consideration of a Faculty Salary Step System (Senate Doc. No. 12-13-05)

The Senate Executive Committee (SEC) reviewed the Faculty Affairs Committee's (FAC) report regarding "Consideration of a faculty salary step system" (Senate Doc. No. 12-13-05) at its meeting on March 13, 2013. The SEC would like to thank the FAC for its review of the salary step systems. We understand that the FAC has concluded that this may not be the appropriate course of action for the University at this time.

The SEC also considered the committee's recommendation that an extensive salary study of our faculty be conducted to address salary inequities. The SEC strongly agrees that further review of the salary issues at the University is necessary. The SEC voted to charge the FAC with a broad review of faculty salaries.

Thank you again for your report on this important issue. Please consult with Martha Nell Smith, Senate Chair, as you formulate plans for your review. If you have any questions, please contact Ms. Reka Montfort at x55804 or reka@umd.edu.

Attachment

MNS/rm