



CALL TO ORDER

Senate Chair Falvey called the meeting to order at 3:19 p.m.

APPROVAL OF THE OCTOBER 5, 2017 SENATE MINUTES (ACTION)

Chair Falvey asked for additions or corrections to the minutes of the October 5, 2017, meeting; hearing none, he declared the minutes approved as distributed.

REPORT OF THE CHAIR

Board of Regents Staff Awards

Falvey announced that the Staff Affairs Committee is currently accepting nominations for the prestigious Board of Regents' Staff Awards. These annual awards are the highest System-wide recognition of the exceptional work done by staff members across the University System of Maryland. Awardees receive a \$2,000 stipend and formal recognition by the Board of Regents and the University Senate. There is a new award category this year that recognizes staff who excel in their ability to build, nurture, and advance goals of inclusion, multiculturalism, and social justice. Falvey noted that exempt and non-exempt staff who have been with the University for at least five years are eligible to be nominated in one of five categories: Exceptional Contribution to the Institution and/or Unit to Which the Person Belongs; Outstanding Service to Students in an Academic or Residential Environment Extraordinary Public Service to the University or Greater Community; Effectiveness and Efficiency (savings of at least \$10,000 in an academic or administrative context); or Inclusion, Multiculturalism, and Social Justice. Falvey stated that there are coaches available to help nominators gather the necessary materials, and any member of the university community, including students, can nominate an eligible staff member. Nomination packages must be submitted to the Senate Office by Friday, November 17th. Detailed instructions can be found on the Senate website.

The Joint President Senate Inclusion Respect Task Force

Falvey noted that the task force had formed several working groups to tackle elements of its charge. The Free Speech/Hate Speech working group has scheduled an open forum on Monday, November 6, 2017 from 5-6:30 p.m. in 6137 McKeldin Library. This forum will provide the legal framework on free speech and then attendees will engage in a collaborative discussion.

Big Ten Academic Alliance Governance Leader's Conference

Falvey stated that the Big Ten Academic Alliance Governance Leader's Conference was held October 26-28, 2017 at Penn State University. Some of the topics at the conference included shared governance, free speech/academic freedom, senate governance, working with trustees and administration, and fixed-term faculty. The proposed merger of Purdue with Kaplan University was discussed. All of the Big 10 institutions are also considering ways in which we can collectively emphasize the importance of shared governance in decisions of this nature.

Falvey announced that Vincent Novara had been appointed Senate Parliamentarian for the remainder of the academic year.

SPECIAL ORDER OF THE DAY

Wallace D. Loh, President of the University of Maryland *2017 State of the Campus Address*

Falvey welcomed President Loh to provide his State of the Campus Address.

Shared Governance

President Loh noted that shared governance is an important part of American higher education. He explained that shared governance serves as an academic democracy and thanked the Senators for their service on the University Senate.

President Loh introduced several new administrators including Jennifer King Rice, Dean of the College of Education, Gerald Wilkinson, interim Dean of the College of Computer, Mathematical, and Natural Sciences, Steve Fetter, interim Dean of the Graduate School, Laurie E. Locascio, Vice President for Research, Jackie Lewis, Vice President of University Relations, Roger L. Worthington, interim Chief Diversity Officer & Associate Provost, Jeffrey Hollingsworth, interim Vice President for Information Technology & Chief Information Officer, Joel Seligman, Associate Vice President for Marketing and Communications, and Damon Evans, interim Athletics Director.

The State of the Campus

President Loh described the State of the Campus as strong regarding the vision for UMD to advance and be equal to the best; to be excellent; to have an impact; and to be inclusive in that excellence.

Research and Economic Development

President Loh noted that the strategic partnership between UMD and the University of Maryland, Baltimore (UMB), has provided an expanded opportunity for collaboration through our research and educational programs. This has resulted in an increase to 70 joint appointments, \$120 million in research funding, and educational collaborations between our two universities.

President Loh provided several examples of research collaborations including work between a neurosurgeon at UMB and the robotics department at UMD resulting in a robot that facilitates brain surgery; the neonatal unit at UMB and our computer science department examining genetic sequencing of the African American infant population that have inherited a genetic defect; members of UMB working with UMD faculty on dental implants that can directly track the effects of chemotherapy; the work of members of our social sciences working with UMB to establish a safe center to prevent human trafficking; and computer science work to use virtual reality to train police officers.

President Loh also noted that education collaborations have led to the UMB Dean of the Law School teaching an undergraduate law course at UMD as well as several UMD graduates working in the labs at UMB.

Technology expansion in the past 6 years has resulted in a growth of 75 companies out of UMD and 50% of those companies have been developed over the past two years.

Revitalization of College Park

President Loh stated that the revitalization and redevelopment of College Park includes \$1B in funding through public/private partnerships, which includes a charter school and the development of an ecosystem to support innovation. The College Park Academy utilizes a blended education model and includes a student body that is 75-80% students of color. These students have held the highest test scores in Prince Georges County over the last three years. The new ecosystem includes the expansion of transportation options, an increase in the police force, and improvements in public education and amenities. This growth will transform College Park to a hub for job creation and ideally become an economic center of the Mid-Atlantic.

President Loh noted that the State budget has declined while tuition has increased, which has a direct impact on college affordability. UMD is using fundraising to offset the budget imbalance and provide increased financial aid. Higher education is the gateway for social and economic opportunity and should be available to all demographics. Fundraising has resulted in a \$1B campaign and a \$220 million investment from the Clark family. This investment, which includes a matching program up to \$100 million will quadruple financial aid for all students. Loh stated that philanthropy is a key part in all that we do at all levels because it's about loving your fellow human which is an important part of the vision at UMD.

The State of the Climate of the Campus

President Loh described the climate of the campus as fraught, volatile, and turbulent, which is the state of the climate at most universities in this country. The issue is not diversity but rather inclusion and how we can make our campus more inclusive.

Diversity and Inclusion

President Loh stated that UMD received 36,000 undergraduate applications this past year. Out of those applications, 44% are students of color with 22% of those from underrepresented groups. From a faculty perspective, out of the 81 new tenured professors, 47% are women.

President Loh noted that the Anti-Defamation League (ADL) has been working with University officials and the University of Maryland Police Department (UMPD) to educate and set up prevention measures. The University is also developing a rapid response team to address incidents involving hate/bias. In addition, the Joint President/Senate Inclusion & Respect Task Force and other groups are considering how to improve policies, curriculum, and training to address these issues.

Falvey opened the floor to discussion.

Senator Cummings, faculty, A. James Clark School of Engineering, noted that a graduate student in the college had created a student group called Empowering Voices in Engineering (EVE) to address inclusion at the student level. Cummings asked President Loh if resources were available for students starting similar efforts.

Loh stated that the Chief Diversity Officer, Roger Worthington and Dean Pines could provide guidance and resources to those working on these types of efforts.

Senator Seraj, graduate student, College of Computer, Mathematical, and Natural Sciences (CMNS), commented on UMPD's fast response to sexual misconduct incidents. Seraj asked if the University provided mental health support resources for victims of sexual misconduct.

Loh stated that it was important to provide support for victims of sexual misconduct and asked Linda Clement, Vice President of Student Affairs, to provide more details about the resources that are currently available.

Vice President Clement stated that the University Health Center CARE to Stop Violence program advocates for students that are a victim of sexual misconduct. They offer a group of peer advisors, social workers, psychologists, and counseling services.

Senator Linda Steiner, faculty, Merrill College of Journalism, asked if Loh was contemplating a change to the first amendment.

President Loh stated that he had to follow the law but that it is somewhat open to interpretation. He expressed concern about situations of hate/bias around the country. He also noted that challenging the first amendment would be a long process. He ended with a quote from Oliver Wendell Holmes, "The life of the law is not logic, it is experience." Loh noted that he believes that human experience is changing.

Senator Cavanaugh, graduate student, College of Computer, Mathematical, and Natural Sciences (CMNS) thanked Loh for his speech on shared governance principles and creating a culture of inclusion. He questioned how the international student fee fit into that context and how fee fosters a climate of inclusion.

President Loh stated that the fee was a response to a request made by the Graduate Student Government President a couple of years ago to provide more services for international students and increase staff support for processing visas. The fee does not affect current students and incoming students were given plenty of notice about the new fee.

Hearing no further questions, Chair Falvey thanked President Loh for his presentation.

UNIVERSITY IT COUNCIL BYLAWS (SENATE DOCUMENT #16-17-31) (ACTION)

Marc Pound, Chair of the Elections, Representation, and Governance (ERG) Committee, presented the University IT Council Bylaws (Senate Document #16-17-31) and provided background information on the proposal to include the IT Council Bylaws as an appendix of the Senate Bylaws and amend the Senate Bylaws to account for information now included in the appendix.

Falvey opened the floor to discussion of the proposal; hearing none, he called for a vote on the proposal. The result was 94 in favor and 4 opposed. **The motion to approve the proposal passed.**

NEW BUSINESS

There was no new business.

ADJOURNMENT

The meeting was adjourned at 4:37 p.m.