


Appendix 1: Charge



University Senate CHARGE

Date:	September 27, 2016
To:	Marc Pound Chair, Elections, Representation & Governance Committee
From:	Jordan A. Goodman Chair, University Senate 
Subject:	Revision to the Membership of the Senate's Equity, Diversity, and Inclusion Committee
Senate Document #:	16-17-12
Deadline:	February 10, 2017

The Senate Executive Committee (SEC) requests that the Elections, Representation, & Governance (ERG) Committee review the membership guidelines for the Senate Equity, Diversity, & Inclusion (EDI) Committee.

Specifically, we ask that you:

1. Review the specifications for the EDI Committee as outlined in the Bylaws of the University Senate, including the composition of ex-officio membership.
2. Consult with the Chief Diversity Officer regarding representation on the committee from the Office of Diversity & Inclusion, given its current organizational structure.
3. Consult with a representative of the Office of the Senior Vice President & Provost regarding representation on the committee from that office.
4. Consider whether revisions to the membership of the Senate EDI Committee are necessary.
5. If appropriate, recommend changes to the Senate Bylaws.

We ask that you submit a report to the Senate Office no later than February 10, 2017. If you have questions or need assistance, please contact Reka Montfort in the Senate Office, extension 5-5804.

Attachment

JAG/rm

**EXCERPT FROM ARTICLE 6 OF THE SENATE BYLAWS
STANDING COMMITTEE SPECIFICATIONS**

6.6 Equity, Diversity, & Inclusion Committee:

- 6.6.a Membership: The committee shall consist of an appointed presiding officer; two (2) undergraduate and two (2) graduate students; five (5) faculty members; three (3) exempt staff members; two (2) non-exempt staff members; the Director of the Office of Diversity and Inclusion and the following persons or a representative of each: the Senior Vice President and Provost, the Vice President for Administration & Finance, and the Vice President for Student Affairs.
- 6.6.b Quorum: A quorum of the Equity, Diversity, & Inclusion Committee shall be nine (9) voting members.
- 6.6.c Charge: The committee shall carry out its responsibilities as detailed in Article 1, Section E of the University of Maryland Code on Equity, Diversity, and Inclusion, and recommend any appropriate changes in the Code.
- 6.6.d Charge: The committee shall consider programs for improving equity, diversity, and inclusiveness at the University.